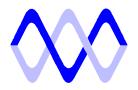
INVESTMENT PERFORMANCE REVIEW

for

THE OHIO RETIREMENT STUDY COUNCIL

Analysis prepared by



Milliman & Robertson Investment Consulting

May 9, 2001

The following analysis was prepared by Milliman & Robertson, Inc. utilizing rates of return provided by the individual Fund Offices, M&R computer software and selected information in the M&R database. Reasonable care has been taken to assure the accuracy of the data contained herein, and all written comments are objectively stated and are based on facts gathered in good faith. No attempt has been made to recalculate returns or otherwise question or audit the information provided by the Fund Offices. M&R disclaims responsibility, financial or otherwise, for the accuracy or completeness of this report.

Comparative Performance Study

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Comparative Performance Study Year-end 2000 Executive Summary and Explanation of Exhibits

Milliman & Robertson is pleased to present to the Council this morning the most recent results of our ongoing, semi-annual comparative study of the performance of the five Ohio Statewide pension funds. The purpose of this comparative report is to provide the framework for dialogue with the retirement systems to assist the Council in meeting its oversight responsibilities. This report reflects investment performance for all five retirement systems over the seven-year period beginning December 31, 1993 and ending December 31, 2000.

An important value of this type of report is in its ability to provide an "apples to apples" comparison of the Systems' investment results. In light of the fact that rate of return calculations are extremely sensitive to time period differences, it is critical that any comparative study be done as this one was, with a consistent time frame.

Before presenting this comparative data, we wish to caution against jumping to conclusions, particularly in volatile markets, regarding the investment performance of any of the systems based on a single performance report. Any investment program, no matter how sound, can expect to encounter unfavorable investment environments. It is important that the systems' long term results be reviewed for reasonableness and not judged on short-term performance, whether favorable or unfavorable.

Over the long term, it is reasonable for the council to expect to see emerging investment performance reflecting the systems' investment policies and to make judgments regarding whether those policies are being effectively implemented.

Several academic studies have concluded that more than 90% of the variability in returns on investment performance is attributable to the asset allocation between fixed income investments, equity investments, cash equivalents, and other investments. Ten percent or less of a portfolio's performance can be attributed to relative performance within a given asset class due to superior security selection and/or market timing. Consequently, we will focus a significant amount of attention on performance relative to the asset allocation of each of the funds.

The report begins with a table that summarizes the data that are analyzed further in the body of the document. Each System's results are displayed for periods ending 12/31/00, and broken out for the most recent quarter, two quarters, three quarters, one year, three years and five years. Here, as in the rest of the report, results for periods of one year or less are for that period (not annualized) and returns for periods of more than one year are annual compound returns for that period.

The Summary Table (page 1) shows that for the seven-year, since-inception measurement period ("Incept Ret" at the far right of the table), SERS had the highest total return (12.22% per year) and HPRS had the lowest total return (8.46% per year). Total Return, here and throughout the report, is defined as the return for the entire fund, including all asset classes.

For the five years ending 12/31/00, SERS again had the highest total return (12.34% per year) and HPRS had the lowest total return (7.77% per year). For the year ending 12/31/00, all of the funds experienced negative returns. The smallest loss was experienced by HPRS (-0.29) and the greatest loss was produced by STRS (-2.45).

For the second half of the year (2 Qtrs. on the table and the period since our last report), all of the funds again suffered losses. PERS total return of -2.03% was ahead of the other funds, followed closely by HPRS, with -2.04%. SERS had the greatest six-month loss – a total return of -4.03%.

Page 2 summarizes the returns of the various benchmarks utilized by the funds. These may be used as reference points to compare the asset class results of the various funds. For example, for the seven-year measurement period, the broad equity market, as defined by the Russell 3000 Index, returned 17.30% per year. None of the funds experienced equity performance that outperformed this index for the period.

In order to put performance in the proper context, it is important to understand the historical evolution of the investment restrictions imposed on the funds by statute. Prior to 1993 and the passage of S.B. 43, the investment authority of the funds was severely limited. Only 35% of each fund's assets could be invested in common stock and individual stock purchases were limited to domestic securities specified by a legal list. S.B. 43 expanded the legal list to include American Depository Receipts (ADRs), commingled stock investment funds, derivative instruments and real estate investment trusts (REITs). More importantly, the act permitted the funds to invest up to 50% of their total assets in U.S. stock and 10% in foreign stocks, bonds, and other obligations.

In March 1997, S.B. 82 abolished the legal list and adopted the "prudent person rule." The funds' investment authority under this act is expanded to allow any individual investment, so long as the overall portfolio is diversified. This allows for responses to changes in the economy and investment markets and reliance on professional investment managers and economic advisors to guide the decision making process, rather than simply following the statute. Along with this expansion of investment authority, however, comes the requirement of prudence and diligence in the development of guidelines, benchmarks, and objectives, and importantly, ongoing monitoring by those with fiduciary responsibility is a mandate.

The remainder of the report is divided into sections. **Section I** (pp. 3-9) provides additional analysis of the Total Fund results for each system. Pages 3 and 4 compare the Total Fund results to a broad universe of Total Funds – 912 other funds including those of public, corporate and multiemployer pension plans – over the seven-year measurement period. Here and elsewhere in the report, the "floating bars" define the universe against which the performance is being compared. The top of the bar is the 5th percentile, the higher dotted line is the 25th percentile (bottom of the first quartile), the solid line is the median, the lower dotted line is the 75th percentile (bottom of the third quartile) and the bottom of the bar is the 95th percentile. The table below the graph defines the quartile marks and the table at the bottom of the page displays each fund's return for that period and the relevant ranking in the universe. At the very bottom of the page is the return and rank of a hypothetical portfolio of 50% stocks (Wilshire 5000) and 50% bonds (Lehman Aggregate Bond Index).

Pages 5 through 8 are similar to pages 3 and 4. This time, however, the Total Fund results are compared to a universe comprised solely of the 114 Public Retirement Systems in the universe (pp. 5-6) and again (pp. 7-8) to funds with assets in excess of \$1 Billion (48 fundsⁱⁱⁱ). The percentile rankings vary a bit, depending on the universe chosen, but the relative results are similar: SERS has the best long-term relative rankings, followed by OP&F and STRS, whose long-term results are only 10 basis points apart.

In sections I-V, each of which compares all five funds' results for either the Total Fund or a particular asset class, there are both cumulative and consecutive period comparisons. The cumulative period graphs (pp. 3, and 5, for example) show quarter, one year, two year, three, four, five, six and seven-year periods ending 12/31/00. The consecutive period graphs (pp. 4, 6 and 8, for example), on the other hand, look at the year ending 12/31/94, the year ending 12/31/95, etc. This second group of graphs can be useful for examining trends in performance. For example, both PERS and HPRS have had relatively poor Total Fund results over the seven-year measurement period. An examination of the consecutive performance comparison on page 4, however, shows that PERS. after two particularly bad years in 1996 (96th percentile vs. other Public Funds) and 1997 (92nd percentile), had two good years in 1998 and 1999 and, relative to the other Ohio funds, a decent 2000. HPRS, on the other hand, exhibits a different picture. After a good relative year in 1996 (45th percentile), this fund had results in the fourth quartile of the Public Fund universe in 1997, 1998, and 1999, before recovering in 2000.

The year 2000 was a difficult year in relative terms for all of the Funds. Compared, again, to a broad universe of public retirement systems, all of the Statewide funds were in the third and fourth quartiles.

Page 9 provides the first analysis of risk. The seven-year results of each Total Fund are displayed in risk-return space. The vertical axis shows the fund's return and the horizontal axis shows the fund's risk (defined as annualized quarterly standard deviation of returns) for the period. The diagonal line is the Capital Market Line, drawn by connecting the risk/return point of US T-bills (the theoretical risk-free rate) and the risk/return point of that hypothetical 50% stock, 50% bond portfolio defined above. This line is included because, theoretically, an investor could, using a combination of index funds and T-bills, have risk/return performance that is on the line. This analysis allows us to compare the two funds with the lowest return for the period (PERS and HPRS) and note that PERS' low return was achieved with the lowest risk (volatility) while HPRS experienced the higher volatility (of the two) for the period.

Whenever risk and return are compared, a Sharpe Ratio is calculated for each fund or asset class being examined. This ratio, developed by the Nobel Prize-winning economist William Sharpe, is a measure of risk-adjusted return. It is designed to measure the expected return per unit of risk and is calculated by dividing the portfolio's return in excess of the risk-free T-bill rate by the variability of the portfolio's returns. When comparing two funds or a fund and a benchmark, the Higher Sharpe Ratio is the better risk-adjusted return.

Section II focuses on US Equity results. The analysis is similar to the Total Fund analysis described above, with comparisons to a broad equity universe (pages 10 and 11) and to the equity returns of Public Funds (pages 12 and 13).

When compared to all equity portfolios in the universe, the Ohio systems, with the exception of HPRS, tend to be in the third quartile over the past four years (prior to 1997and the adoption of the "prudent person" standard, equity universe comparisons are not particularly relevant). The SERS equity results are just below the median fund (61st percentile) and none of the large funds are below the third quartile (75th percentile). Comparisons to the narrower Public Fund universe (pages 12-13) are quite similar. All of the funds except HPRS are clustered around the median of the Public Fund universe for the four-year period ending December, 2000.

Page 14 is a risk-return analysis of domestic equity portfolios for all of the funds. The Capital Market Line is drawn, this time, between T-bills and the Wilshire 5000, the proxy for the total US stock market. As noted above, here, and in every case where risk-return analysis is performed, a Sharpe Ratio is calculated, providing a means of comparing returns adjusted for volatility. SERS, OP&F and STRS have enjoyed the best risk-adjusted equity results over the seven-year period. SERS, in particular, had "above the line" risk-adjusted equity results and a Sharpe Ratio greater than the broad-market Wilshire 5000 index.

Section III is an analysis of Fixed Income results. Each fund is compared, using an analytical framework similar to previous sections, to a broad universe of fixed

income portfolios (pages 15 and 16) and to a Public Fund fixed income universe (pages 17 and 18). Compared to the broad fixed income universe, all of the funds' fixed income returns are near or above the median fund for the past seven years. STRS had particularly strong (12th percentile) fixed income results over the period. Once again, the Public Fund universe proves to be a somewhat tougher comparison, but with similar relative results.

The risk/return analysis on page 19 shows that three of the funds' fixed income portfolios (STRS, PERS and OP&F) have enjoyed risk-adjusted returns (as measured by Sharpe Ratio) equal to or greater than the bond market as defined by the Lehman Aggregate Index. SERS has had the lowest Sharpe Ratio for the seven-year period. HPRS, with the lowest absolute fixed income results, also had the lowest volatility in this asset class.

Section IV analyzes International Equity results. In this case, six and seven-year comparisons are unavailable, since two of the funds have not had allocations to this asset class for that length of time. All funds have at least five years of history, however, so comparisons over that time period are valid.

On page 20 we see that over the five years ending 12/31/00 all of the funds have had International Equity returns that are below the median International Equity portfolio in our universe. On an absolute basis, these range from 10.42% (SERS) to 5.91% (STRS). HPRS had the best International Equity return for the most recent 12 months, exceeding the benchmark by almost 700 basis points.

On a risk/return basis (page 22) since 12/95, the longest common measurement period available, the results are quite disparate. Two funds, PERS and STRS, fall below the capital market line established by T-bills and EAFE with Sharpe ratios below the benchmark. The other three funds have positive risk-adjusted returns, relative to EAFE, for this asset class.

Section V looks at Real Estate. For the seven-year period, four of the funds' returns have been at or slightly below the broad benchmark NCREIF (11.07%) annualized return. The exception is HPRS, whose return of 8.03% per year is well below the other funds.

We have not included a risk/return analysis for real estate. While institutional investors in real property compute and report quarterly returns, these returns are based on appraisals and are not appropriately compared with other investments which actually trade on a daily basis. An annualized quarterly standard deviation of returns for real estate is, in our judgement, a meaningless number.

Recognizing the importance of asset allocation in the determination of long-term investment results, **Section VI** is a departure from the rest of the document. Instead of comparing the funds to one another, this section provides a comparison of each fund's total return to its own asset allocation policy

benchmark. Five exhibits are included for each fund. First we lay out the asset allocation of the fund in a pie chart. Second, we trace the asset allocation of the fund over the past 10 quarters. Third, we describe the custom benchmark that has been used to measure relative results. Fourth, we display the total fund's return compared to its custom benchmark (Policy Index). For reference, each asset class is then compared to a broad market index. (In order to be consistent, we use the same broad indexes for all funds. Many of the funds have individual asset class policy benchmarks which differ from these indexes.) Finally, we display the five-year total fund results in risk-return space compared to the custom benchmark.

The inclusion of this fund-by-fund analysis is an acknowledgement of the importance of comparing each fund to its own set of objectives. While it is valid to look at each of the state pension funds in relation to each other and in comparison to a universe of other funds, conclusions must not be drawn without reference to the unique nature of each fund. It is not sufficient to look at page 1 of the report and rank the funds in order of their long-term returns. For example, part of the difference between the 12.22% compound return for SERS over the measurement period and the 9.41% compound return for PERS over the same period can be explained by the fact that the policy benchmark for SERS had a return of 12.55% (p. 46) for the period compared to the PERS policy benchmark return of 9.99% (p. 34). In the preparation of this section of the report, each fund office was contacted to confirm that the custom policy benchmark was appropriate.

When each fund is compared to its own asset allocation policies and actuarial interest rate assumptions (as of the most recent valuation) for the seven-year measurement period, the following picture emerges: (funds are listed below in ascending order by their average annual return for the entire period)

Fund	Annual Return	Benchmark Annual Return	Actuarial Interest Rate
HPRS	8.46%	12.78%	7.75%
PERS	9.41%	9.99%	7.75%
STRS	11.02%	11.43%	7.75%
OP&F	11.12%	11.02%	8.25%
SERS	12.22%	12.55%	8.25%

Most of the funds, when viewed in this manner, are close to their target policies' returns and all have exceeded their actuarial interest rate assumption for the measurement period. The exception, with respect to performance vs. benchmark, is HPRS, whose annual results, while ahead of the interest rate assumption, are 432 basis points below the target policy benchmark return for the seven-year period.

Even with calendar-year 2000 included, the past seven years have been good for pension funds in general in the Ohio systems in particular. It is not surprising

that these funds have exceeded their interest-rate assumptions over such a strong period for financial assets. With long U.S. Treasury bonds yielding less than 6% and stock market returns unlikely to be as robust as they were in the 90s, this might be a good time to reexamine benchmarks and assumptions.

Another observation could be made from these long-term results. If you accept the premise that a fund's return can be divided into three basic components: 1)benchmark (market) return, 2)deviations from the benchmark and 3)security selection, only OP&F, whose results are slightly ahead of its benchmark for the period, has enjoyed any added value from active fund management over the past seven years.

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ⁱ In order to put performance in the proper context, it is important to understand the historical evolution of the investment restrictions imposed on the funds by statute. Prior to 1993 and the passage of S.B. 43, the investment authority of the funds was severely limited. Only 35% of each fund's assets could be invested in common stock and individual stock purchases were limited to domestic securities specified by a legal list. S.B. 43 expanded the legal list to include American Depository Receipts (ADRs), commingled stock investment funds, derivative instruments and real estate investment trusts (REITs). More importantly, the act permitted the funds to invest up to 50% of their total assets in U.S. stock and 10% in foreign stocks, bonds and other obligations.

The universe comparisons referred to in the report are those of the Wilshire Cooperative Universe Service. The participant funds that make up the various universes, e.g., Public Funds, Funds in Excess of \$1 Billion, are, by agreement, not disclosed.

The universe of funds in excess of \$1 billion does not include statistically significant data prior to the second quarter of 1995, therefore a six-year comparison is unavailable.

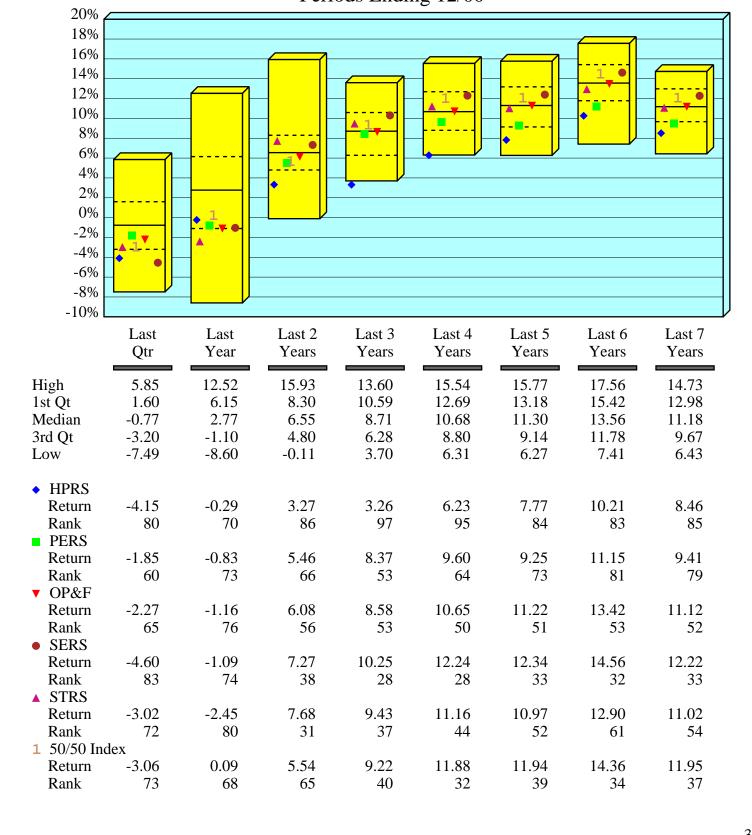
Performance Summary Table Quarter Ending 12/31/00

							Since	Incept	Incept
Manager	1 Qtr	2 Qtrs	3 Qtrs	1 Yr	3 Yrs	5 Yrs	12/31/94	Date	Ret
HPRS									
Total Return	-4.15	-2.04	-3.22	-0.29	3.26	7.77	10.21	12/31/93	8.46
Equity	-10.86	-7.66	-10.43	-6.40	-1.39	7.66	11.66	12/31/93	11.16
Fixed Income	4.31	7.26	8.87	11.05	6.55	6.28	8.08	12/31/93	6.45
Real Estate	5.61	10.16	14.79	18.35	8.89	9.10	8.83	12/31/93	8.03
International Equity	-0.41	-6.87	-8.08	-7.35	11.77	9.37		3/31/95	9.57
PERS									
Total Return	-1.85	-2.03	-3.05	-0.83	8.37	9.25	11.15	12/31/93	9.41
Equity	-7.24	-7.00	-9.57	-6.55	10.61	15.26	16.82	12/31/93	13.74
Fixed Income	3.98	7.05	8.82	11.03	6.22	6.14	8.64	12/31/93	7.06
Real Estate	3.85	7.96	12.81	14.95	9.23	10.74	10.55	12/31/93	10.77
International Equity	-4.35	-12.01	-17.00	-16.49	11.06	6.46		12/31/95	6.46
OP&F									
Total Return	-2.27	-2.31	-3.98	-1.16	8.58	11.22	13.42	12/31/93	11.12
Equity	-5.18	-2.99	-5.83	-2.81	10.29	16.19	18.59	12/31/93	15.58
Fixed Income	4.76	8.02	9.68	13.02	6.89	6.78	8.61	12/31/93	6.84
Real Estate	2.51	4.09	6.48	9.29	13.81	11.46	11.74	12/31/93	10.86
International Equity	-7.36	-15.63	-22.05	-20.87	10.67	9.59	9.70	9/30/94	9.10
SERS									
Total Return	-4.60	-4.03	-4.89	-1.09	10.25	12.34	14.56	12/31/93	12.22
Equity	-10.30	-9.49	-12.12	-7.55	11.41	16.79	19.91	12/31/93	16.94
Fixed Income	4.60	7.74	9.35	12.20	6.43	6.51	8.61	12/31/93	6.55
Real Estate	3.70	6.91	11.41	14.08	11.41	11.80	11.81	12/31/93	11.23
International Equity	-4.70	-9.94	-11.65	-10.33	11.31	10.42	10.61	9/30/94	10.65
STRS									
Total Return	-3.02	-3.50	-5.04	-2.45	9.43	10.97	12.90	12/31/93	11.02
Equity	-7.33	-7.33	-9.56	-6.28	10.31	15.43	17.61	12/31/93	15.10
Fixed Income	4.33	7.66	9.62	12.52	6.82	7.09	9.14	12/31/93	7.54
Real Estate	4.42	8.47	12.73	15.43	13.08	12.81	12.15	12/31/93	11.42
International Equity	-4.62	-11.73	-16.99	-16.17	7.77	5.91	6.16	12/31/93	6.08

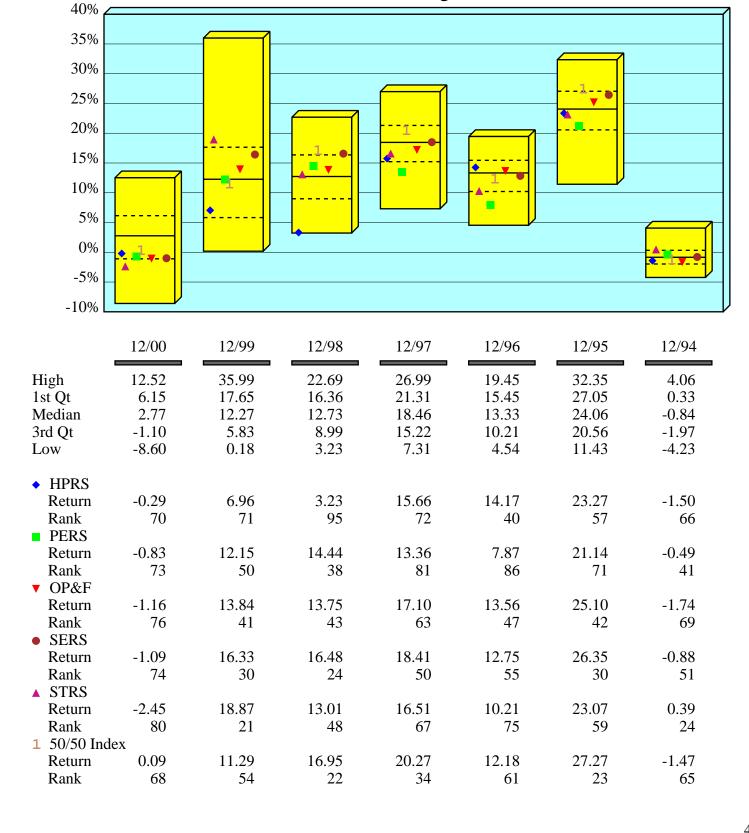
Performance Summary Table Quarter Ending 12/31/00

							Since	Incept	Incep
Manager	1 Qtr	2 Qtrs	3 Qtrs	1 Yr	3 Yrs	5 Yrs	12/31/94		Ret
Indices								Since	
Russell 1000	-9.16	-8.51	-11.65		12.30	18.16	21.22	12/31/93	18.00
Russell 2000	-6.91	-5.88	-9.44	-3.03	4.64	10.31	13.15	12/31/93	10.87
Russell 3000	-9.01	-8.33	-11.50	-7.46	11.57	17.39	20.43	12/31/93	17.30
Standard & Poors 500	-7.85	-8.73	-11.29	-9.12	12.28	18.35	21.34	12/31/93	18.25
S&P 500 Equal Wtd	4.06	10.50	6.88	6.76	10.92	16.45	19.06	12/31/93	16.38
S&P 600 Small Cap	1.26	4.61	5.67	11.81	7.45	13.58	16.16	12/31/93	12.90
S&P MidCap 400	-3.84	7.88	4.33	17.56	17.13	20.40	22.10	12/31/93	18.05
Wilshire 5000	-10.33	-10.12	-14.15	-10.87	10.78	16.69	19.77	12/31/93	16.71
LB Aggregate	4.21	7.36	9.22	11.63	6.36	6.46	8.37	12/31/93	6.68
SB Broad Inv Grade	4.20	7.38	9.20	11.60	6.36	6.44	8.37	12/31/93	6.70
MSCI EAFE (Net)	-2.69	-10.53	-14.07	-14.16	9.35	7.13	7.80	12/31/93	7.80
MSCI Em Mkts Free (G	-13.32	-24.58	-32.25	-30.60	-4.82	-4.16	-4.34	12/31/93	-4.77
MSCI World Ex-US (Ne	-3.38	-10.73	-13.85	-13.38	9.58	7.53	8.17	12/31/93	8.05
LB Mortgage	3.88	7.23	9.66	11.17	6.59	6.92	8.50	12/31/93	7.00
NCREIF	3.08	6.16	9.41	12.04	13.19	12.75	11.87	12/31/93	11.07
Wilshire RE Funds	2.50	3.63	6.47	8.35	11.63	11.70	10.06	12/31/93	9.10

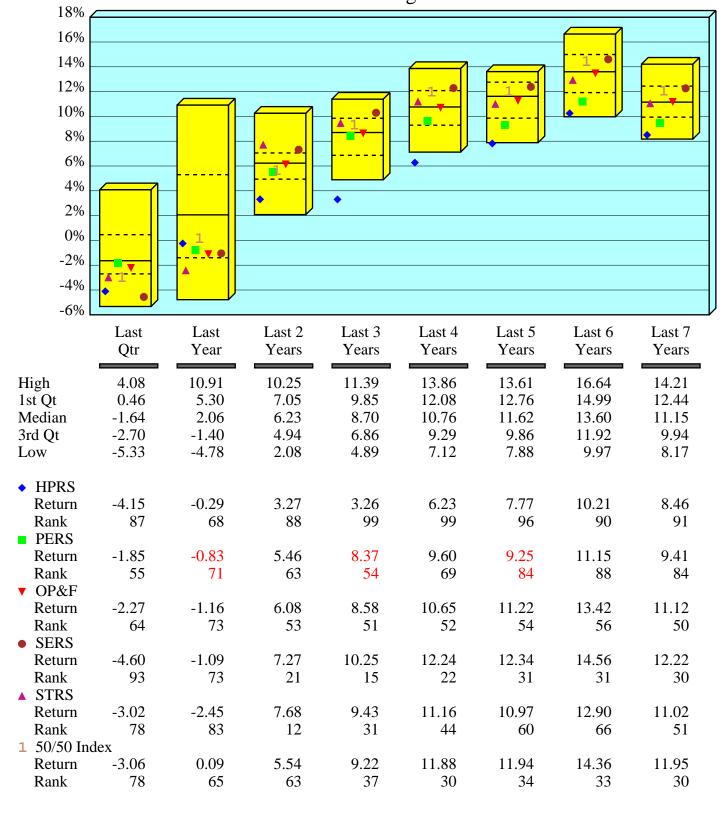
Cumulative Performance Comparison Total Returns of Total Fund Portfolios Periods Ending 12/00



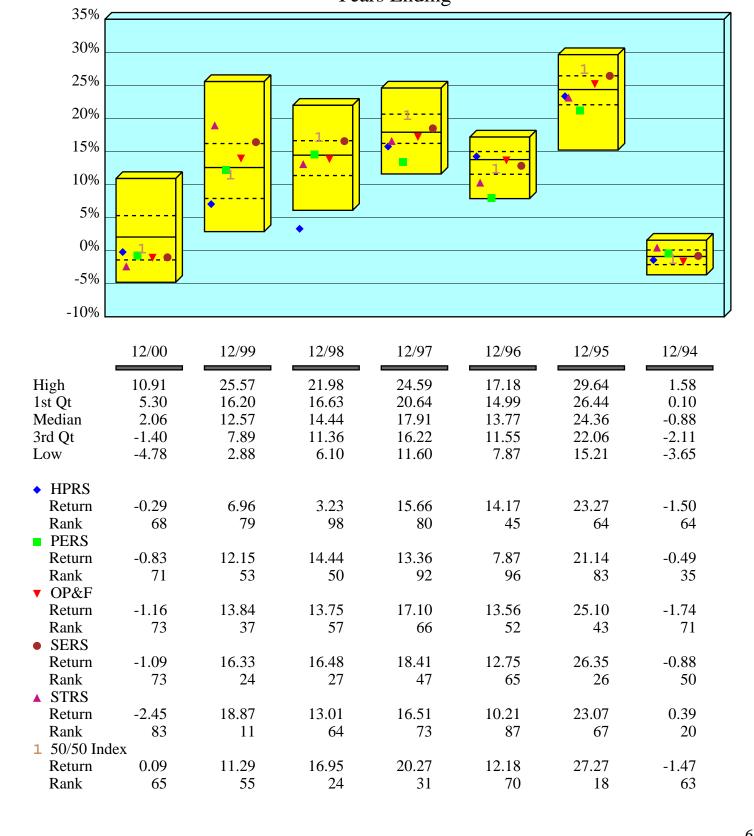
Consecutive Performance Comparison Total Returns of Total Fund Portfolios Years Ending



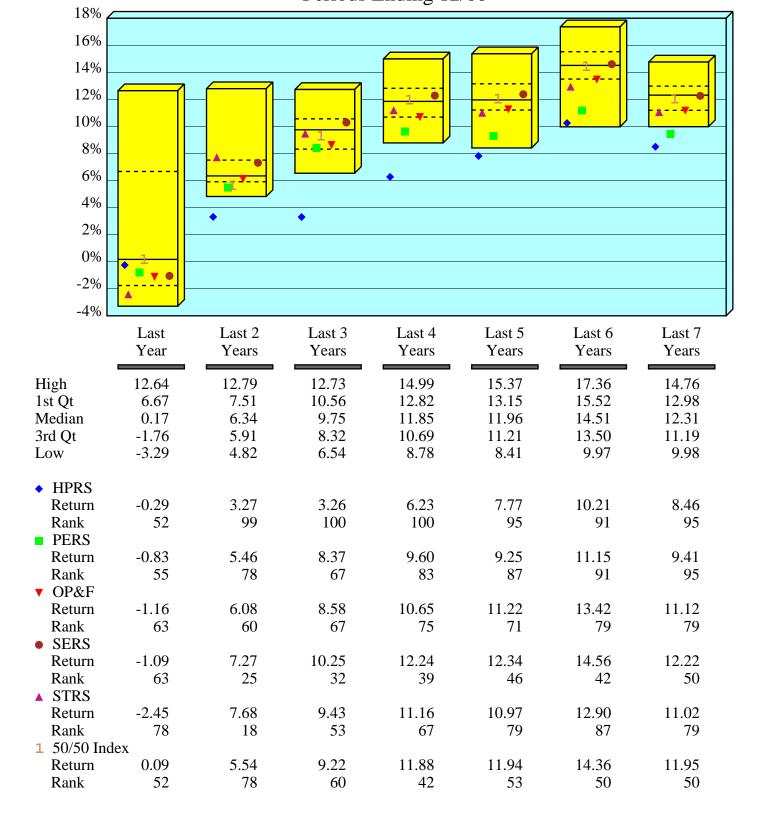
Cumulative Performance Comparison Total Returns of Total Fund Public Funds Periods Ending 12/00



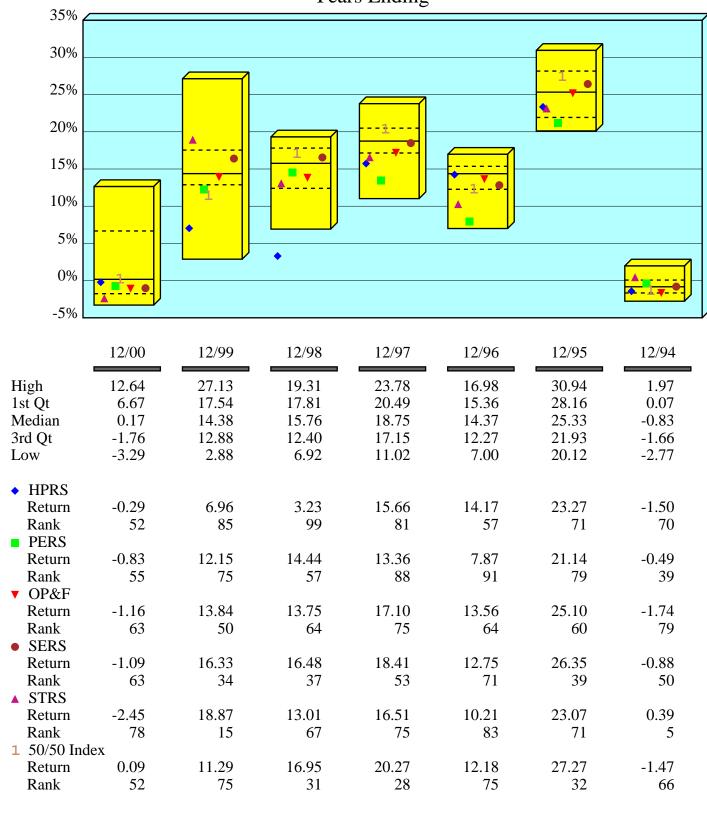
Consecutive Performance Comparison Total Returns of Total Fund Public Funds Years Ending



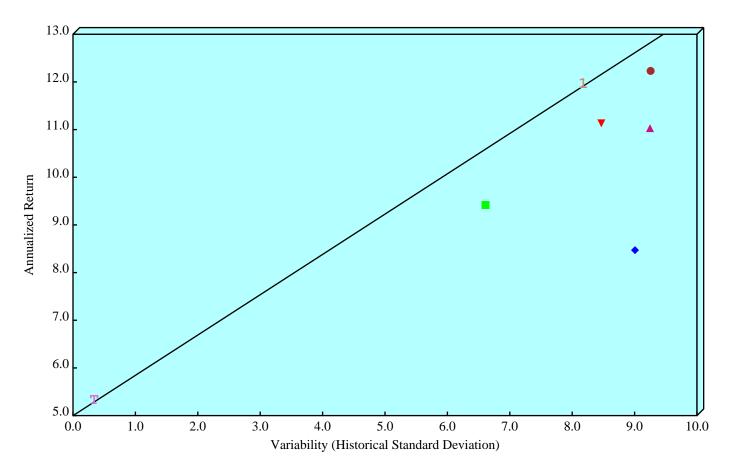
Total Returns of Total Fund Portfolios Total Market Value Over One Billion Periods Ending 12/00



Total Returns of Total Fund Portfolios Total Market Value Over One Billion Years Ending

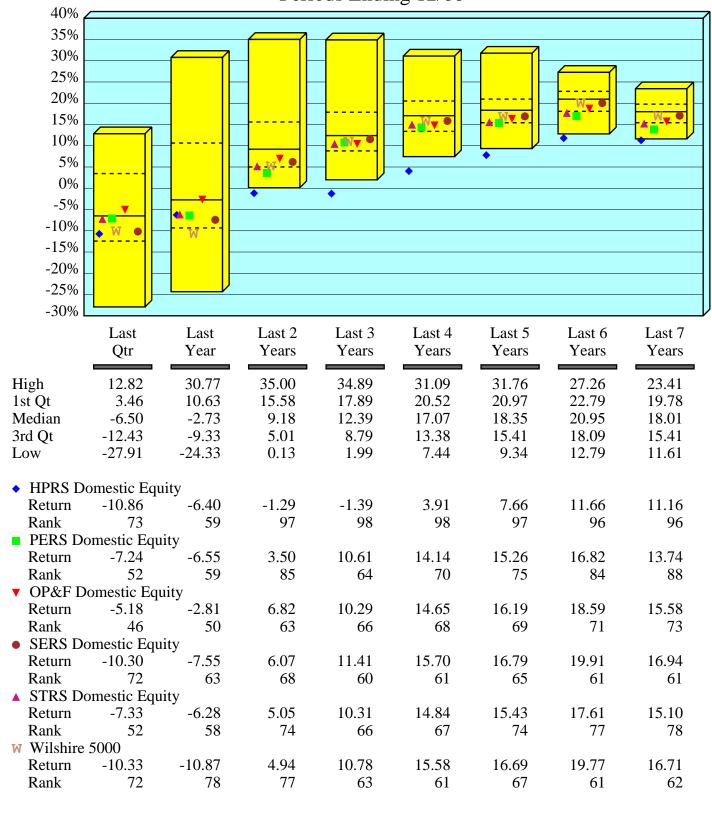


OHIO RETIREMENT STUDY COUNCIL Quarterly Total Return Market Line Analysis Periods from 12/93 to 12/00

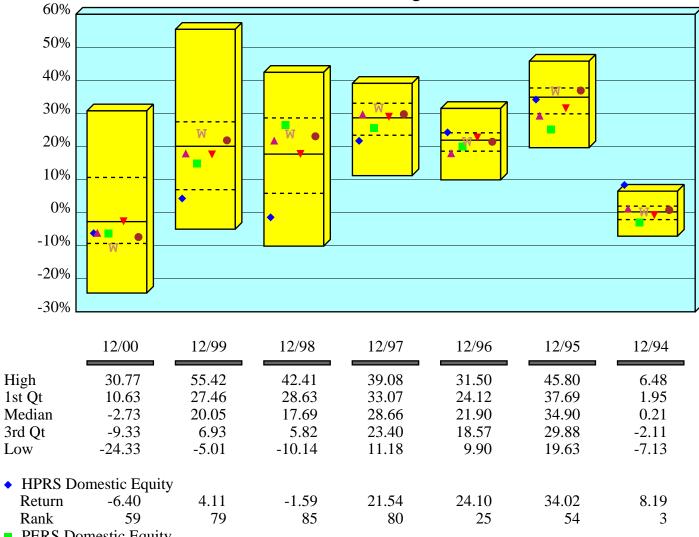


	Annualized			Sharpe
	Return	Variability	Reward	Ratio
• HPRS	8.46	9.06	3.14	0.35
PERS	9.41	6.66	4.09	0.61
▼ OP&F	11.12	8.52	5.81	0.68
• SERS	12.22	9.31	6.90	0.74
▲ STRS	11.02	9.30	5.70	0.61
1 50/50 Index	11.95	8.22	6.64	0.81
T 91-Day Treasury Bill	5.32	0.38	0.00	0.00

Cumulative Performance Comparison Total Returns of Equity Portfolios Periods Ending 12/00

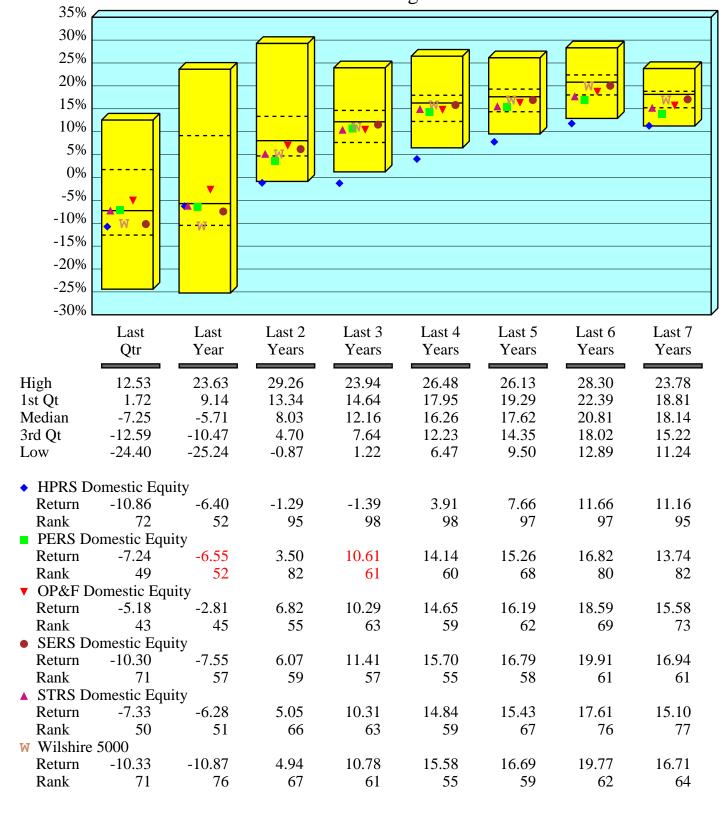


Consecutive Performance Comparison Total Returns of Equity Portfolios Years Ending

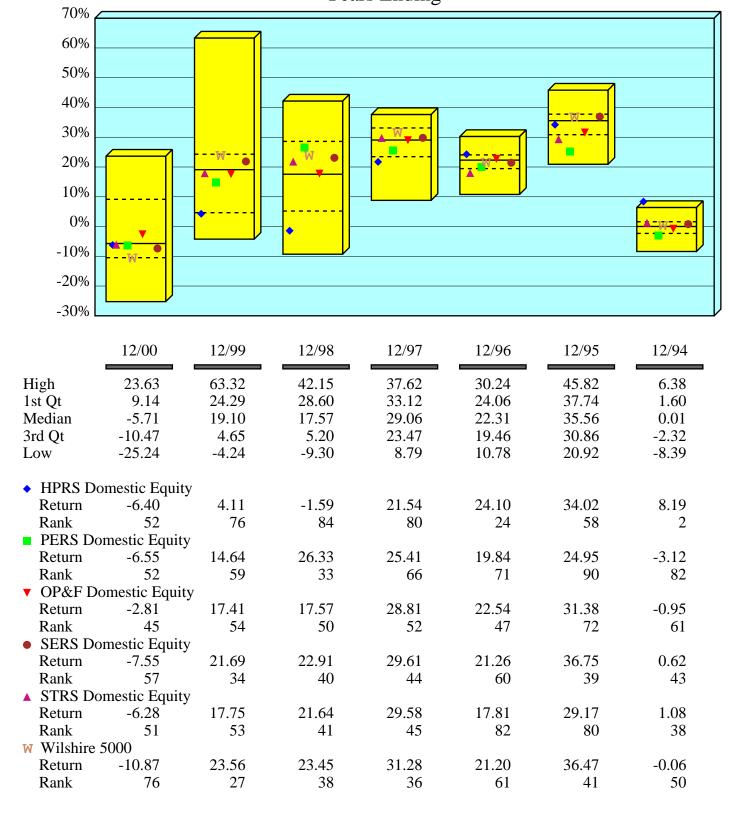


-2.73	20.05	17.69	28.66	21.90	34.90	0.21	
-9.33	6.93	5.82	23.40	18.57	29.88	-2.11	
-24.33	-5.01	-10.14	11.18	9.90	19.63	-7.13	
omestic Equit	y						
-6.40	4.11	-1.59	21.54	24.10	34.02	8.19	
59	79	85	80	25	54	3	
mestic Equity	y						
-6.55	14.64	26.33	25.41	19.84	24.95	-3.12	
59	60	34	66	66	89	83	
omestic Equit	y						
-2.81	17.41	17.57	28.81	22.54	31.38	-0.95	
50	55	50	49	44	68	64	
mestic Equity	y						
-7.55	21.69	22.91	29.61	21.26	36.75	0.62	
63	37	40	45	55	37	46	
mestic Equity	y						
-6.28	17.75	21.64	29.58	17.81	29.17	1.08	
58	54	41	45	78	78	40	
5000							
-10.87	23.56	23.45	31.28	21.20	36.47	-0.06	
78	31	39	37	55	39	53	
	-9.33 -24.33 omestic Equit -6.40 59 omestic Equit -6.55 59 omestic Equit -2.81 50 omestic Equit -7.55 63 omestic Equit -6.28 58 5000 -10.87	-9.33 6.93 -24.33 -5.01 omestic Equity -6.40 4.11 59 79 omestic Equity -6.55 14.64 59 60 omestic Equity -2.81 17.41 50 55 omestic Equity -7.55 21.69 63 37 omestic Equity -6.28 17.75 58 54 5000 -10.87 23.56	-9.33 6.93 5.82 -24.33 -5.01 -10.14 Dimestic Equity -6.40 4.11 -1.59 59 79 85 Dimestic Equity -6.55 14.64 26.33 59 60 34 Dimestic Equity -2.81 17.41 17.57 50 55 50 Dimestic Equity -7.55 21.69 22.91 63 37 40 Dimestic Equity -6.28 17.75 21.64 58 54 41 5000 -10.87 23.56 23.45	-9.33 6.93 5.82 23.40 -24.33 -5.01 -10.14 11.18 Differential Equity -6.40 4.11 -1.59 21.54 59 79 85 80 Differential Equity -6.55 14.64 26.33 25.41 59 60 34 66 Differential Equity -2.81 17.41 17.57 28.81 50 55 50 49 Differential Equity -7.55 21.69 22.91 29.61 63 37 40 45 Differential Equity -6.28 17.75 21.64 29.58 58 54 41 45 5000 -10.87 23.56 23.45 31.28	-9.33 6.93 5.82 23.40 18.57 -24.33 -5.01 -10.14 11.18 9.90 Dimestic Equity -6.40 4.11 -1.59 21.54 24.10 59 79 85 80 25 Dimestic Equity -6.55 14.64 26.33 25.41 19.84 59 60 34 66 66 Dimestic Equity -2.81 17.41 17.57 28.81 22.54 50 55 50 49 44 Dimestic Equity -7.55 21.69 22.91 29.61 21.26 63 37 40 45 55 Dimestic Equity -6.28 17.75 21.64 29.58 17.81 58 54 41 45 78 5000 -10.87 23.56 23.45 31.28 21.20	-9.33 6.93 5.82 23.40 18.57 29.88 -24.33 -5.01 -10.14 11.18 9.90 19.63 Dimestic Equity -6.40 4.11 -1.59 21.54 24.10 34.02 59 79 85 80 25 54 Dimestic Equity -6.55 14.64 26.33 25.41 19.84 24.95 59 60 34 66 66 89 Dimestic Equity -2.81 17.41 17.57 28.81 22.54 31.38 50 55 50 49 44 68 Dimestic Equity -7.55 21.69 22.91 29.61 21.26 36.75 63 37 40 45 55 37 Dimestic Equity -6.28 17.75 21.64 29.58 17.81 29.17 58 54 41 45 78 78 5000 -10.87 23.56 23.45 31.28 21.20 36.47	-9.33

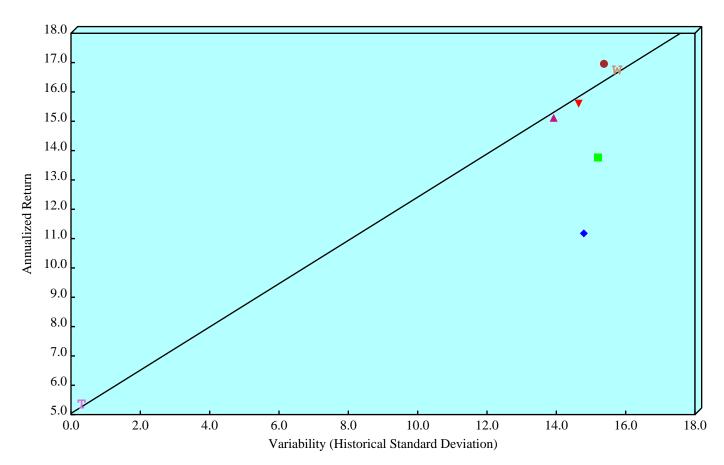
Cumulative Performance Comparison Total Returns of Equity Public Funds Periods Ending 12/00



Consecutive Performance Comparison Total Returns of Equity Public Funds Years Ending

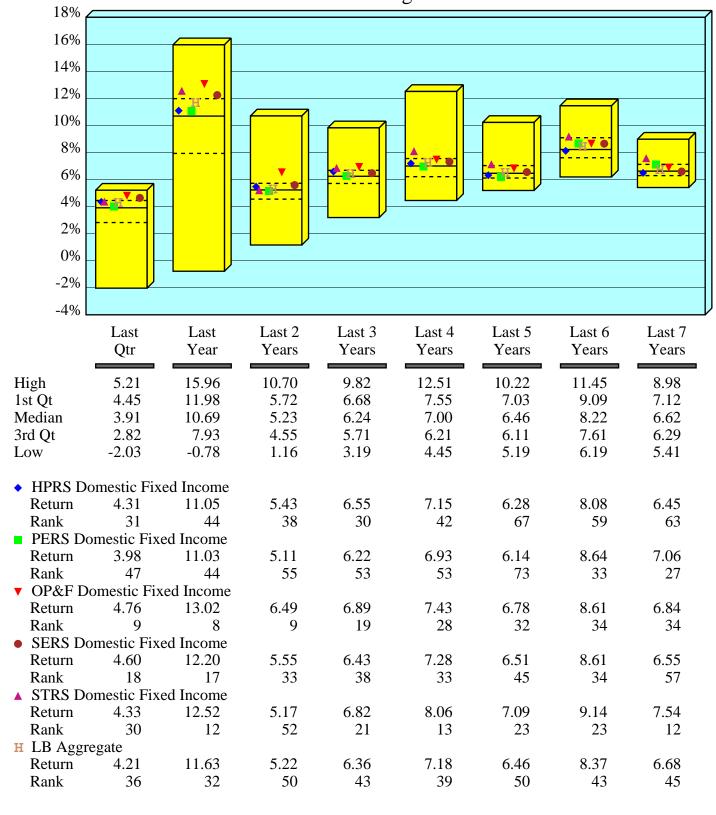


OHIO RETIREMENT STUDY COUNCIL Quarterly Equity Return Market Line Analysis Periods from 12/93 to 12/00

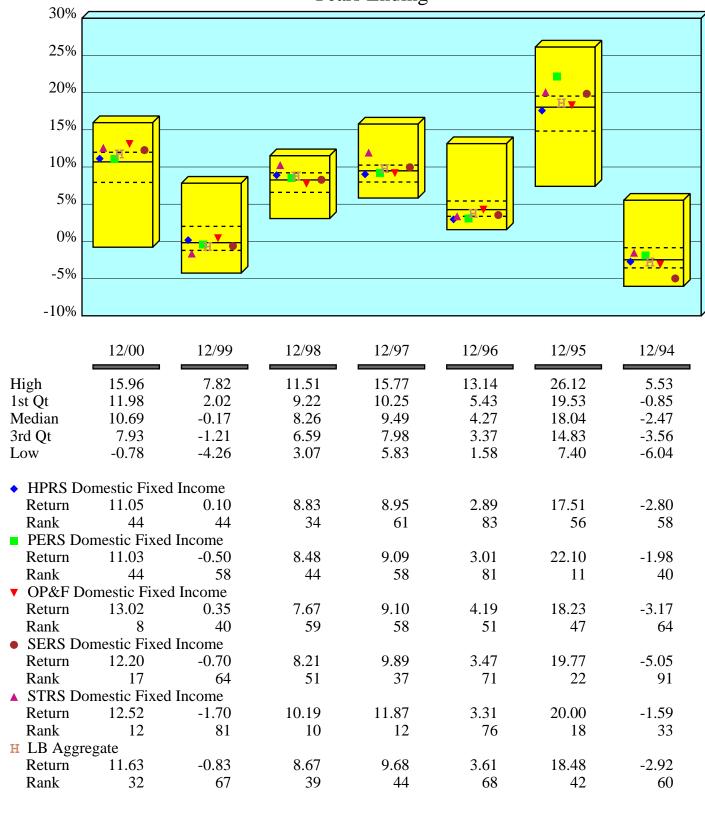


	Annualized			Sharpe
	Return	Variability	Reward	Ratio
◆ HPRS	11.16	14.89	5.84	0.39
PERS	13.74	15.30	8.42	0.55
▼ OP&F	15.58	14.74	10.26	0.70
• SERS	16.94	15.47	11.62	0.75
▲ STRS	15.10	14.02	9.78	0.70
w Wilshire 5000	16.71	15.83	11.40	0.72
T 91-Day Treasury Bill	5.32	0.38	0.00	0.00

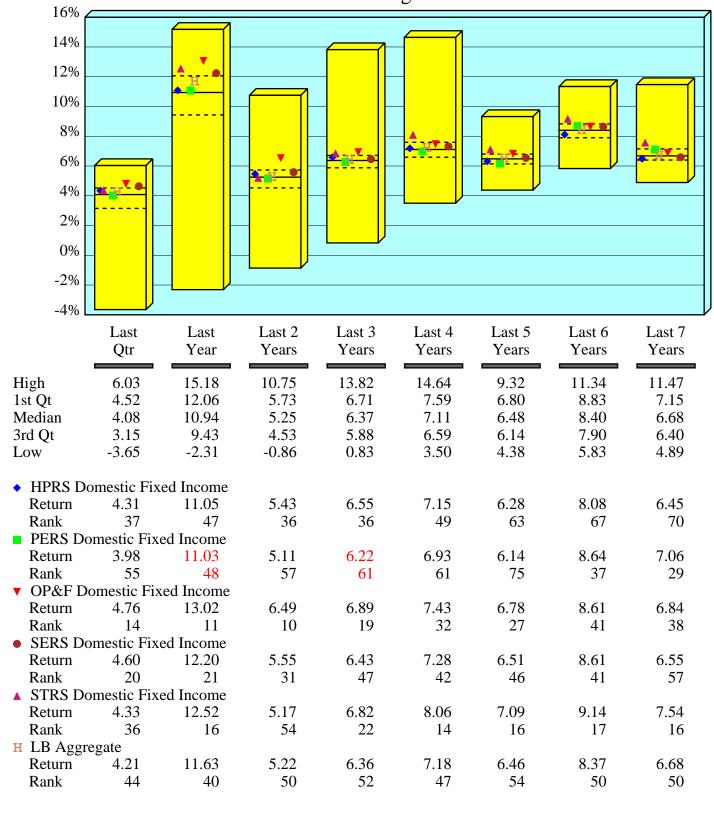
Cumulative Performance Comparison Total Returns of Fixed Income Portfolios Periods Ending 12/00



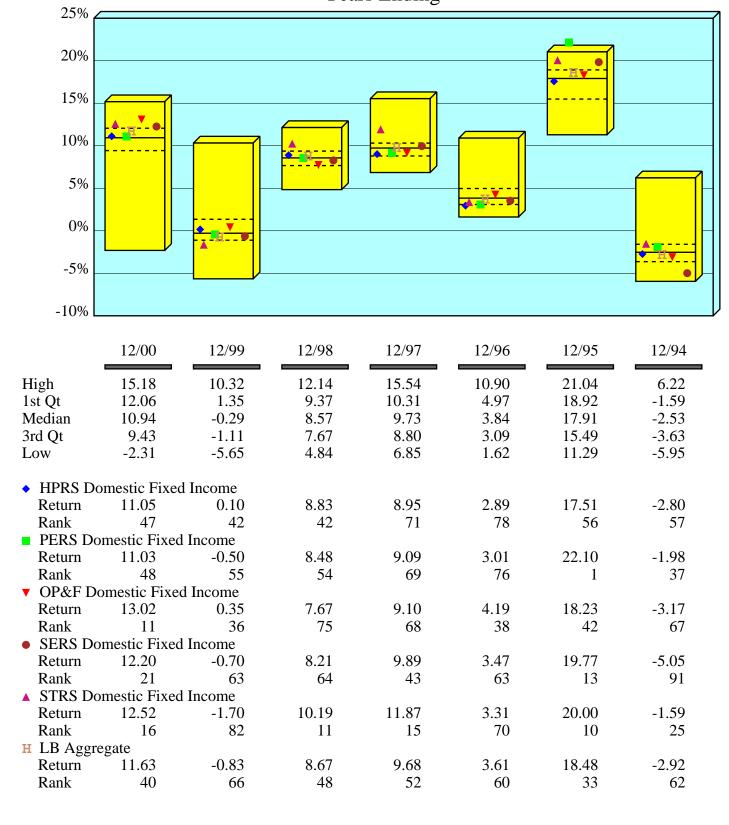
Consecutive Performance Comparison Total Returns of Fixed Income Portfolios Years Ending



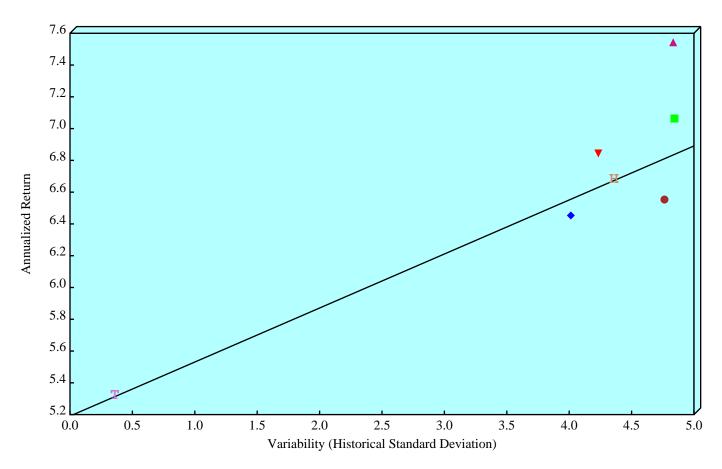
Cumulative Performance Comparison Total Returns of Fixed Income Public Funds Periods Ending 12/00



Consecutive Performance Comparison Total Returns of Fixed Income Public Funds Years Ending

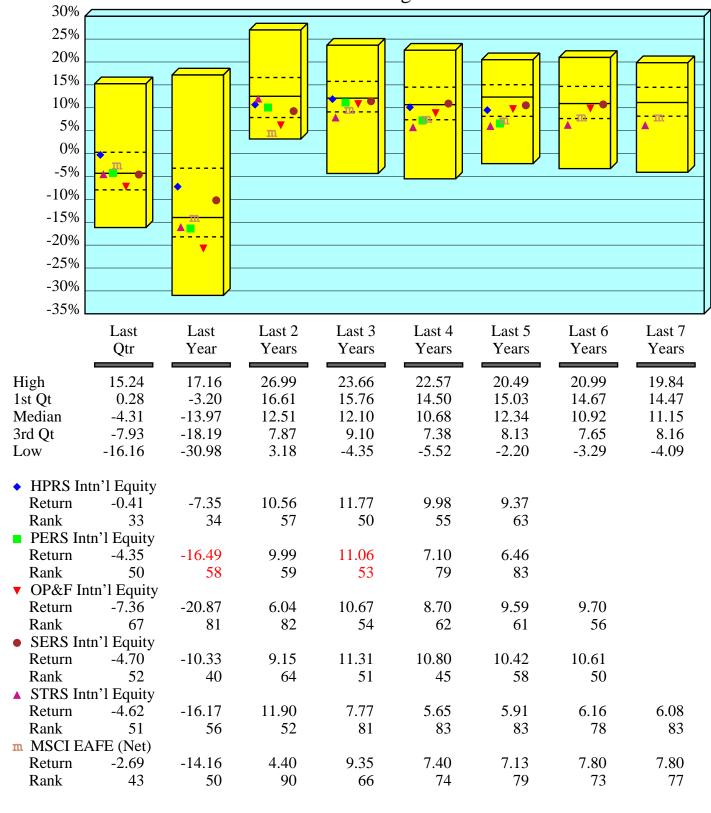


Quarterly Fixed Income Return Market Line Analysis Periods from 12/93 to 12/00

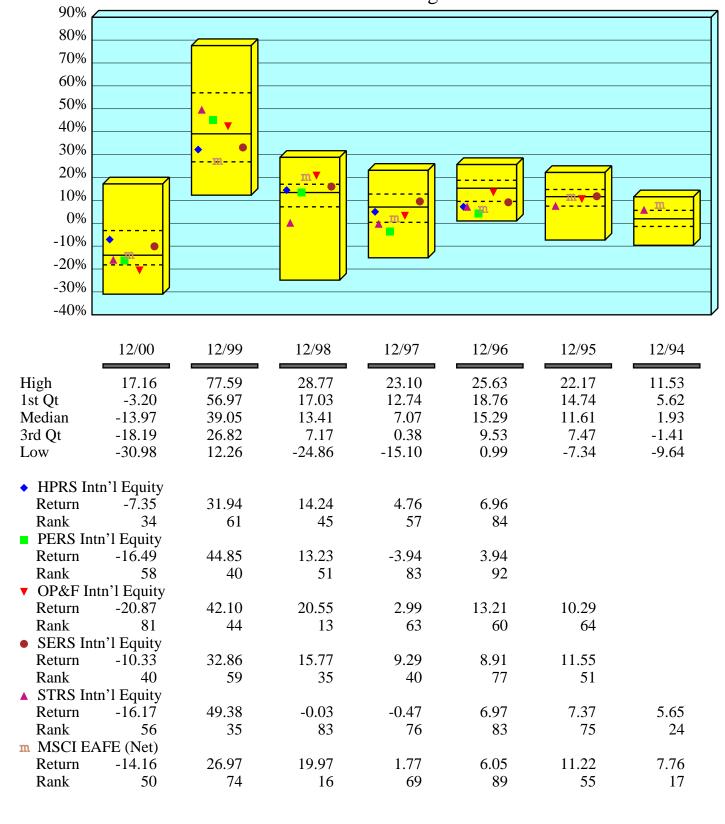


	Annualized			Sharpe
	Return	Variability	Reward	Ratio
• HPRS	6.45	4.04	1.13	0.28
PERS	7.06	4.87	1.74	0.36
▼ OP&F	6.84	4.26	1.53	0.36
• SERS	6.55	4.79	1.23	0.26
▲ STRS	7.54	4.86	2.23	0.46
H LB Aggregate	6.68	4.38	1.37	0.31
T 91-Day Treasury Bill	5.32	0.38	0.00	0.00

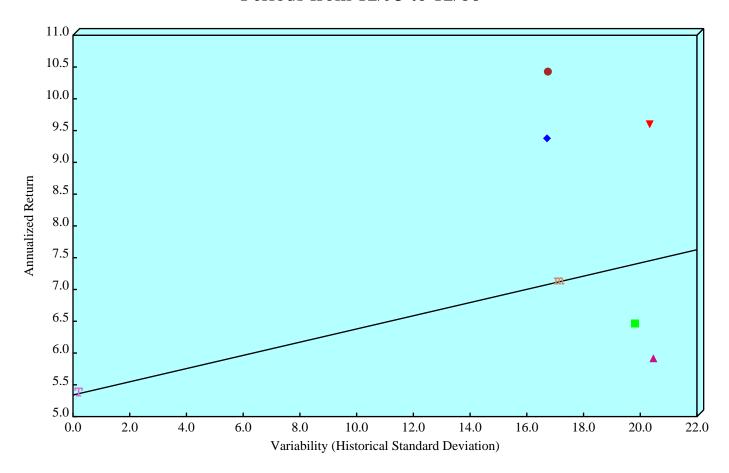
Cumulative Performance Comparison Total Returns of International Equity Portfolios Periods Ending 12/00



Consecutive Performance Comparison Total Returns of International Equity Portfolios Years Ending

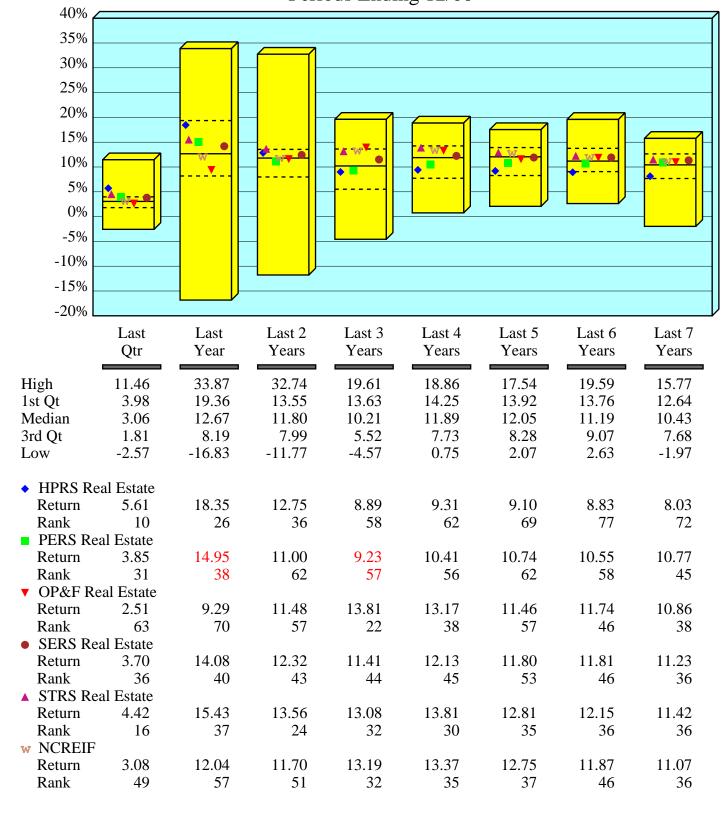


Quarterly International Equity Return Market Line Analysis Periods from 12/95 to 12/00

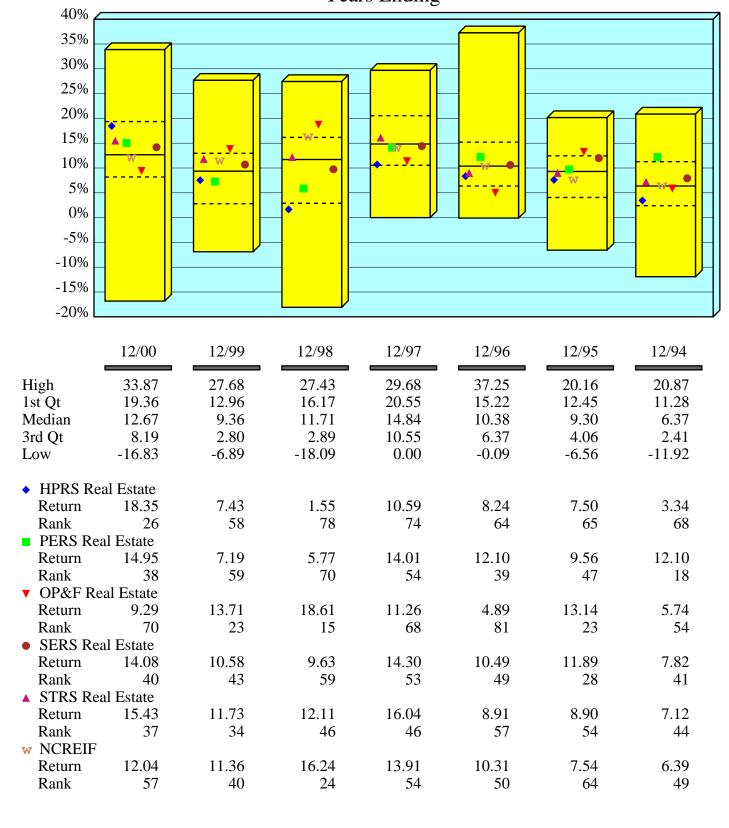


	Annualized			Sharpe
	Return	Variability	Reward	Ratio
◆ HPRS	9.37	16.83	4.00	0.24
PERS	6.46	19.94	1.09	0.05
▼ OP&F	9.59	20.45	4.21	0.21
• SERS	10.42	16.86	5.05	0.30
▲ STRS	5.91	20.58	0.54	0.03
m MSCI EAFE (Net)	7.13	17.23	1.76	0.10
T 91-Day Treasury Bill	5.37	0.29	0.00	0.00

Cumulative Performance Comparison Total Returns of Real Estate Portfolios Periods Ending 12/00



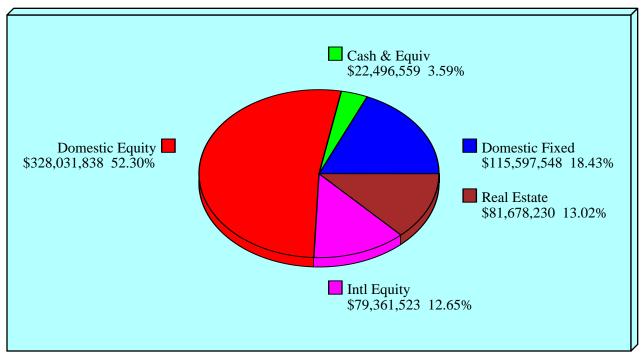
Consecutive Performance Comparison Total Returns of Real Estate Portfolios Years Ending



Asset Allocation HPRS

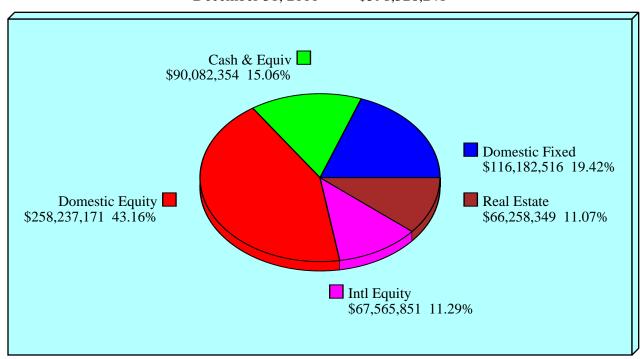
September 30, 2000

\$627,165,698

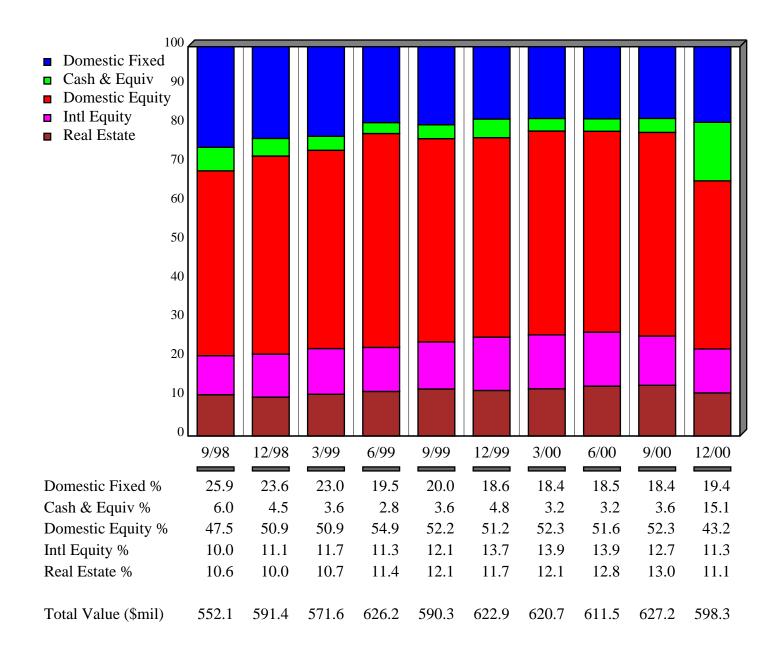


December 31, 2000

\$598,326,241



OHIO RETIREMENT STUDY COUNCIL Asset Allocation HPRS



Custom Benchmark Specification HPRS

Quarter Ending 12/31/00

	Quarter	Quarter		
Label	Start	End	Percent	Description
Policy Index	3/94	12/95	50.00	LB Aggregate
			50.00	Standard & Poors 500
	3/96	12/97	5.00	NCREIF
			5.00	MSCI EAFE (Net)
			40.00	LB Aggregate
			50.00	Standard & Poors 500
	3/98	9/99	15.00	Russell 2000
			40.00	Standard & Poors 500
			25.00	LB Aggregate
			10.00	MSCI EAFE (Net)
			10.00	NCREIF
	12/99	12/00	20.00	Russell 2000
			40.00	Standard & Poors 500
			20.00	LB Aggregate
			10.00	MSCI EAFE (Net)
			10.00	NCREIF

Performance Overview HPRS

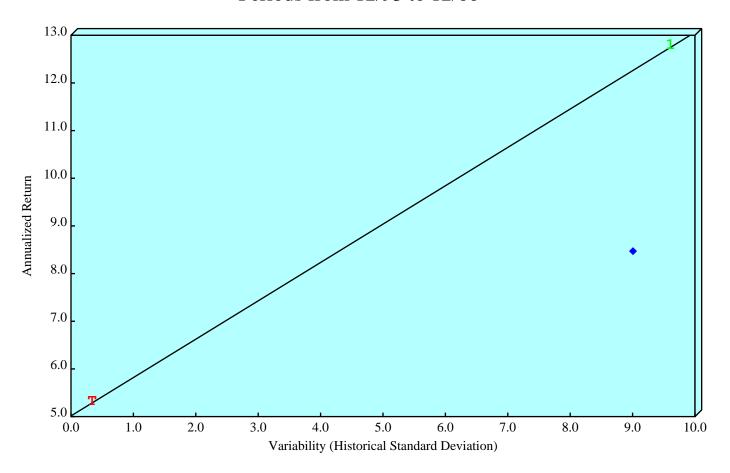
Returns for Periods Ending December 31, 2000

	Last	Last 2 Quarters	Last 3	Last Year	Last 3 Years	Last 5 Years	Since 1st Qtr 94
	Quarter	Quarters	Quarters				131 Q11 74
Total Return	-4.15	-2.04	-3.22	-0.29	3.26	7.77	8.46
Policy Index Return	-3.64	-3.70	-5.26	-2.36	10.08	12.87	12.78
Domestic Equity Return	-10.86	-7.66	-10.43	-6.40	-1.39	7.66	11.16
Wilshire 5000	-10.33	-10.12	-14.15	-10.87	10.78	16.69	16.71
Int'l Equity Return	-0.41	-6.87	-8.08	-7.35	11.77	9.37	
MSCI EAFE (Net)	-2.69	-10.53	-14.07	-14.16	9.35	7.13	7.80
Domestic Fixed Return	4.31	7.26	8.87	11.05	6.55	6.28	6.45
LB Aggregate	4.21	7.36	9.22	11.63	6.36	6.46	6.68
Real Estate Return NCREIF	5.61 3.08	10.16 6.16	14.79 9.41	18.35 12.04	8.89 13.19	9.10 12.75	8.03 11.07

Policy Index

	Segment	Percent
Russell 2000	Domestic Equity	20.00
Standard & Poors 500	Domestic Equity	40.00
LB Aggregate	Domestic Fixed Income	20.00
MSCI EAFE (Net)	International Equity	10.00
NCREIF	Real Estate	10.00

OHIO RETIREMENT STUDY COUNCIL Quarterly Total Return Market Line Analysis Periods from 12/93 to 12/00

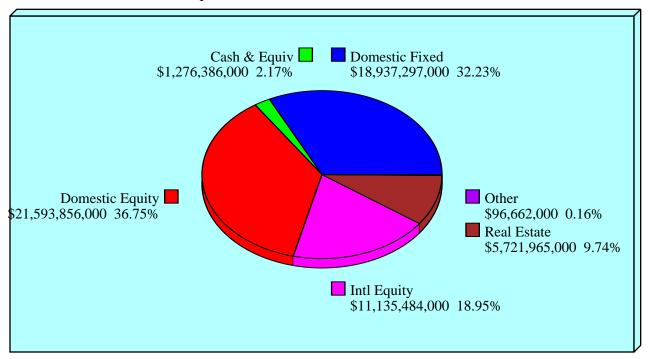


	Annualized	Annualized			
	Return	Variability	Reward	Ratio	
◆ HPRS	8.46	9.06	3.14	0.35	
1 Policy Index	12.78	9.65	7.47	0.77	
T 91-Day Treasury Bill	5.32	0.38	0.00	0.00	

Asset Allocation PERS

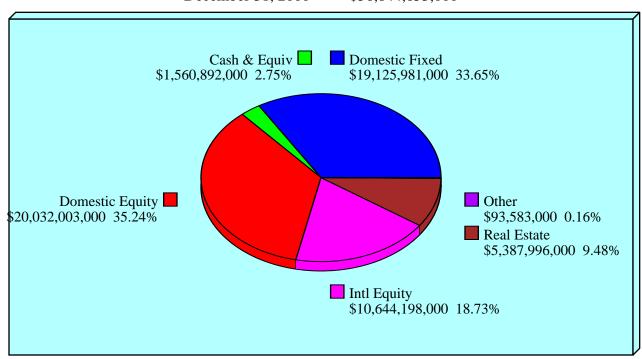
September 30, 2000

\$58,761,650,000

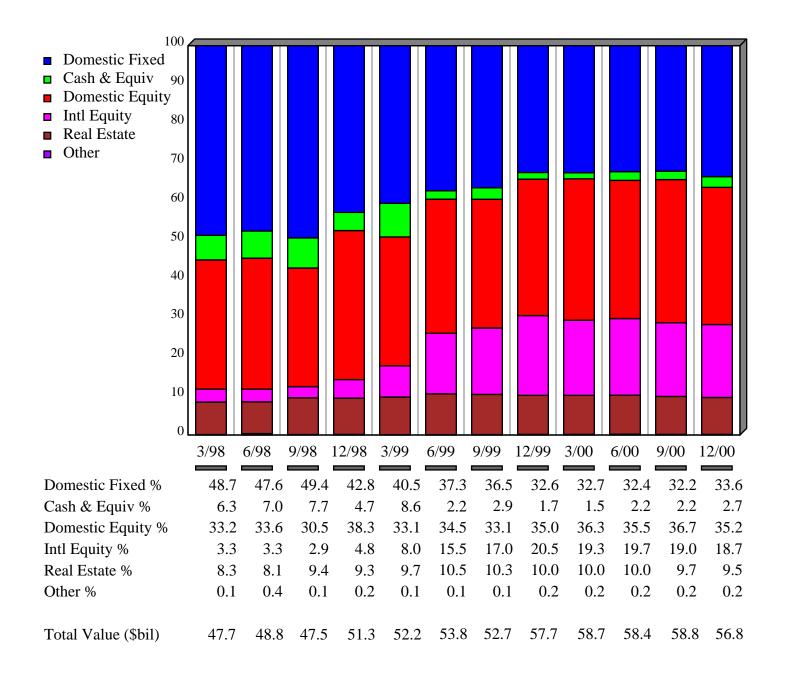


December 31, 2000

\$56,844,653,000



OHIO RETIREMENT STUDY COUNCIL Asset Allocation PERS



Custom Benchmark Specification PERS

	Quarter	Quarter		
Label	Start	End	Percent	Description
Policy Index	3/94	6/95	17.00	Standard & Poors 500
			68.00	SB Broad Inv Grade
			7.00	NCREIF
			8.00	91-Day Treasury Bill
	9/95	12/95	26.00	Standard & Poors 500
			59.00	SB Broad Inv Grade
			1.00	MSCI EAFE (Net)
			8.00	NCREIF
			6.00	91-Day Treasury Bill
	3/96	12/96	23.00	Standard & Poors 500
			62.50	SB Broad Inv Grade
			2.00	MSCI EAFE (Net)
			8.00	NCREIF
			4.50	91-Day Treasury Bill
	3/97	12/97	27.00	Standard & Poors 500
			56.50	SB Broad Inv Grade
			4.00	MSCI EAFE (Net)
			8.00	NCREIF
			4.50	91-Day Treasury Bill
	3/98	9/98	4.50	91-Day Treasury Bill
			8.00	NCREIF
			6.00	MSCI EAFE (Net)
			51.00	SB Broad Inv Grade
			30.50	Standard & Poors 500
	12/98	12/98	4.50	91-Day Treasury Bill
			4.80	NCREIF
			1.60	NAREIT
			1.60	Giliberto-Levy Mortgage
			6.00	MSCI World Ex-US (Net)
			51.00	SB Broad Inv Grade
			30.50	Russell 3000
	3/99	6/99	1.00	91-Day Treasury Bill
			6.60	NCREIF
			2.20	NAREIT
			2.20	Giliberto-Levy Mortgage

Custom Benchmark Specification PERS

	Quarter	Quarter		
Label	Start	End	Percent	Description
Policy Index (cont.)			7.60	MSCI World Ex-US (Net)
			45.40	SB Broad Inv Grade
			35.00	Standard & Poors 500
	6/99	6/99	1.00	91-Day Treasury Bill
			6.60	NCREIF
			2.20	NAREIT
			2.20	Giliberto-Levy Mortgage
			12.90	MSCI World Ex-US (Net)
			40.10	SB Broad Inv Grade
			35.00	Standard & Poors 500
	9/99	12/00	1.00	91-Day Treasury Bill
			6.60	NCREIF
			2.20	NAREIT
			2.20	Giliberto-Levy Mortgage
			35.00	Standard & Poors 500
			36.10	SB Broad Inv Grade
			16.90	MSCI World Ex-US (Net)

OHIO RETIREMENT STUDY COUNCIL Performance Overview

PERS Returns for Periods Ending December 31, 2000

	Last Quarter	Last 2 Quarters	Last 3 Quarters	Last Year	Last 3 Years	Last 5 Years	Since 1st Qtr 94
Total Return	-1.85	-2.03	-3.05	-0.83	8.37	9.25	9.41
Policy Index Return	-1.79	-1.74	-2.54	-0.32	9.09	10.26	9.99
Domestic Equity Return	-7.24	-7.00	-9.57	-6.55	10.61	15.26	13.74
Wilshire 5000	-10.33	-10.12	-14.15	-10.87	10.78	16.69	16.71
Int'l Equity Return	-4.35	-12.01	-17.00	-16.49	11.06	6.46	
MSCI EAFE (Net)	-2.69	-10.53	-14.07	-14.16	9.35	7.13	7.80
Domestic Fixed Return	3.98	7.05	8.82	11.03	6.22	6.14	7.06
LB Aggregate	4.00 4.21	7.15 7.36	8.89 9.22	10.82 11.63	6.28 6.36	6.40 6.46	6.57 6.68
Real Estate Return NCREIF	3.85 3.08	7.96 6.16	12.81 9.41	14.95 12.04	9.23 13.19	10.74 12.75	10.77 11.07

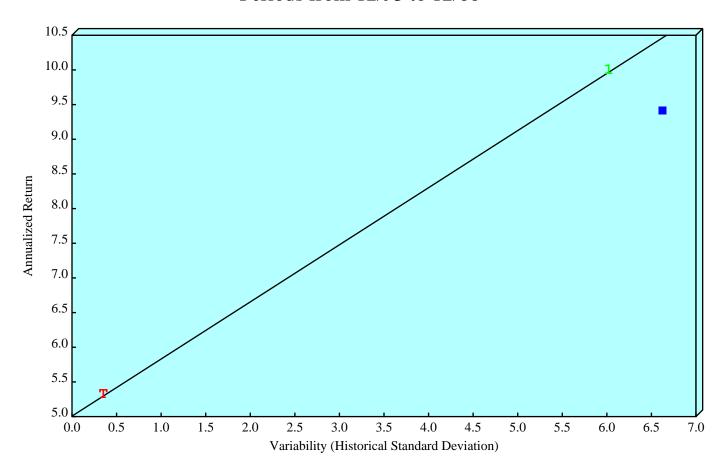
Performance Overview PERS

Returns for Periods Ending December 31, 2000

Policy Index

	Segment	Percent
91-Day Treasury Bill	Cash & Equiv	1.00
NCREIF	Real Estate	6.60
NAREIT	Real Estate	2.20
Giliberto-Levy Mortg	Mortgage	2.20
Standard & Poors 500	Domestic Equity	35.00
SB Broad Inv Grade	Domestic Fixed Income	36.10
MSCI World Ex-US (Ne	International Equity	16.90

OHIO RETIREMENT STUDY COUNCIL Quarterly Total Return Market Line Analysis Periods from 12/93 to 12/00

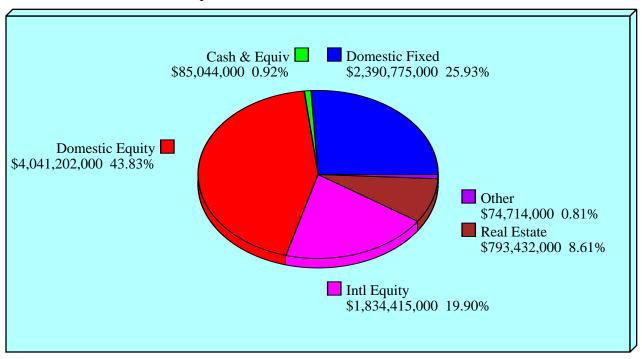


	Annualized	Sharpe		
	Return	Variability	Reward	Ratio
■ PERS	9.41	6.66	4.09	0.61
1 Policy Index	9.99	6.05	4.68	0.77
▼ 91-Day Treasury Bill	5.32	0.38	0.00	0.00

Asset Allocation OP&F

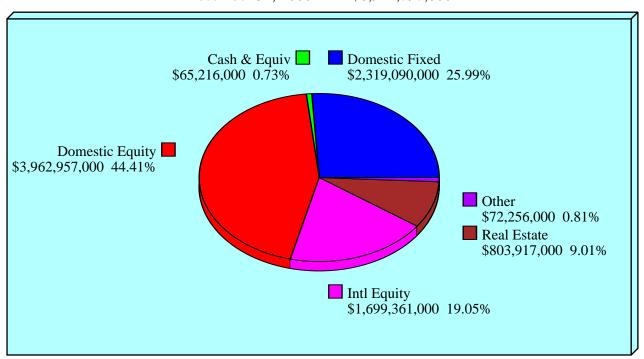
September 30, 2000

\$9,219,582,000

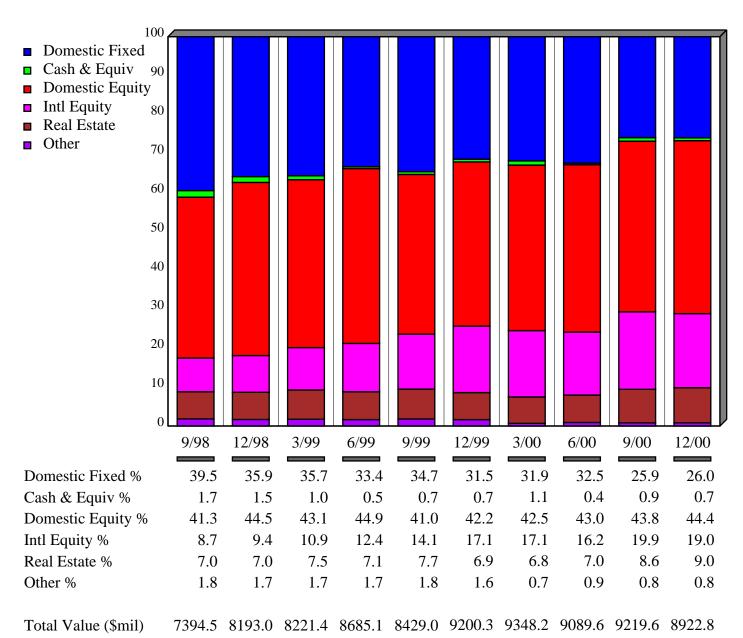


December 31, 2000

\$8,922,797,000



OHIO RETIREMENT STUDY COUNCIL Asset Allocation OP&F



Custom Benchmark Specification OP&F

	Quarter	Quarter		
Label	Start	End	Percent	Description
Policy Index	3/94	9/97	9.00	Wilshire RE Funds
			10.00	MSCI EAFE (Net)
			39.50	LB Aggregate
			41.50	Wilshire 5000
	12/97	12/00	35.00	LB Aggregate
			10.00	MSCI EAFE (Net)
			5.00	MSCI Em Mkts Free (Gross)
			8.00	Wilshire RE Funds
			41.00	Wilshire 5000
			1.00	S&P + 5%

Performance Overview OP&F

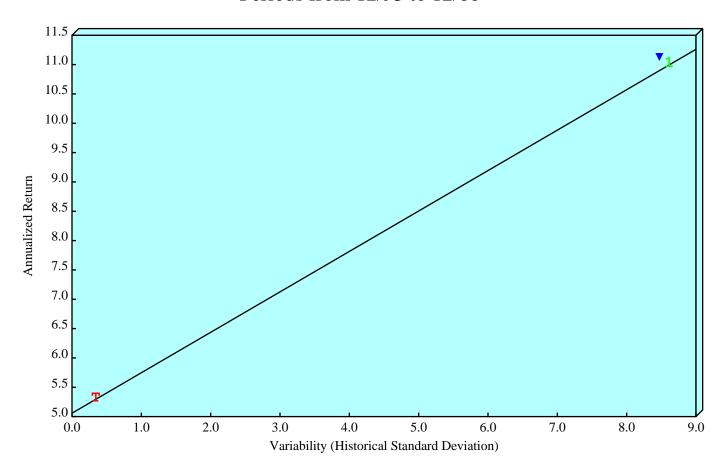
Returns for Periods Ending December 31, 2000

	Last Quarter	Last 2 Quarters	Last 3 Quarters	Last Year	Last 3 Years	Last 5 Years	Since 1st Qtr 94
Total Return	-2.27	-2.31	-3.98	-1.16	8.58	11.22	11.12
Policy Index Return	-3.56	-3.76	-5.61	-3.16	8.99	11.01	11.02
Domestic Equity Return	-5.18	-2.99	-5.83	-2.81	10.29	16.19	15.58
Wilshire 5000	-10.33	-10.12	-14.15	-10.87	10.78	16.69	16.71
Int'l Equity Return	-7.36	-15.63	-22.05	-20.87	10.67	9.59	
MSCI EAFE (Net)	-2.69	-10.53	-14.07	-14.16	9.35	7.13	7.80
Domestic Fixed Return	4.76	8.02	9.68	13.02	6.89	6.78	6.84
LB Aggregate	4.21	7.36	9.22	11.63	6.36	6.46	6.68
Real Estate Return NCREIF	2.51 3.08	4.09 6.16	6.48 9.41	9.29 12.04	13.81 13.19	11.46 12.75	10.86 11.07

Policy Index

	Segment	Percent
LB Aggregate	Domestic Fixed Income	35.00
MSCI EAFE (Net)	International Equity	10.00
MSCI Em Mkts Free (G	International Equity	5.00
Wilshire RE Funds	Real Estate	8.00
Wilshire 5000	Domestic Equity	41.00
S&P + 5%	Other Assets	1.00

OHIO RETIREMENT STUDY COUNCIL Quarterly Total Return Market Line Analysis Periods from 12/93 to 12/00

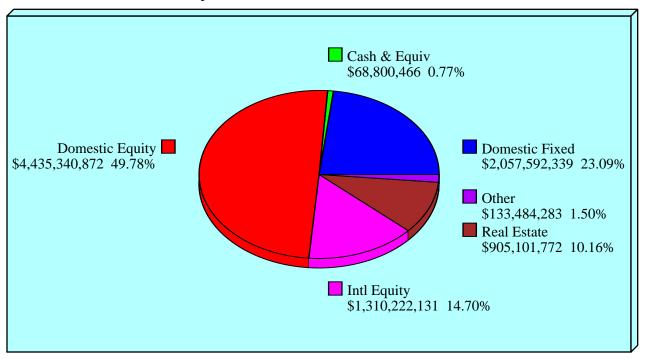


	Annualized	Sharpe		
	Return	Variability	Reward	Ratio
▼ OP&F	11.12	8.52	5.81	0.68
1 Policy Index	11.02	8.65	5.70	0.66
T 91-Day Treasury Bill	5.32	0.38	0.00	0.00

Asset Allocation SERS

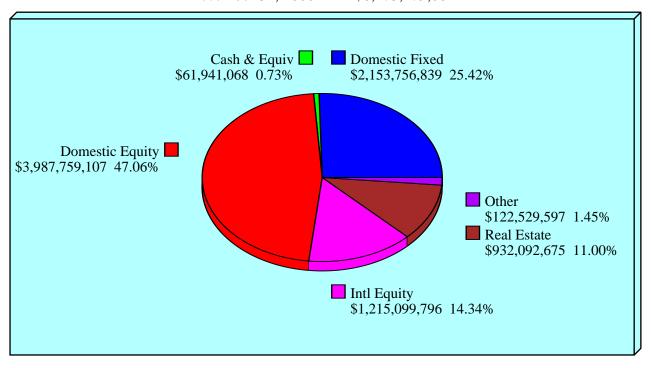
September 30, 2000

\$8,910,541,863

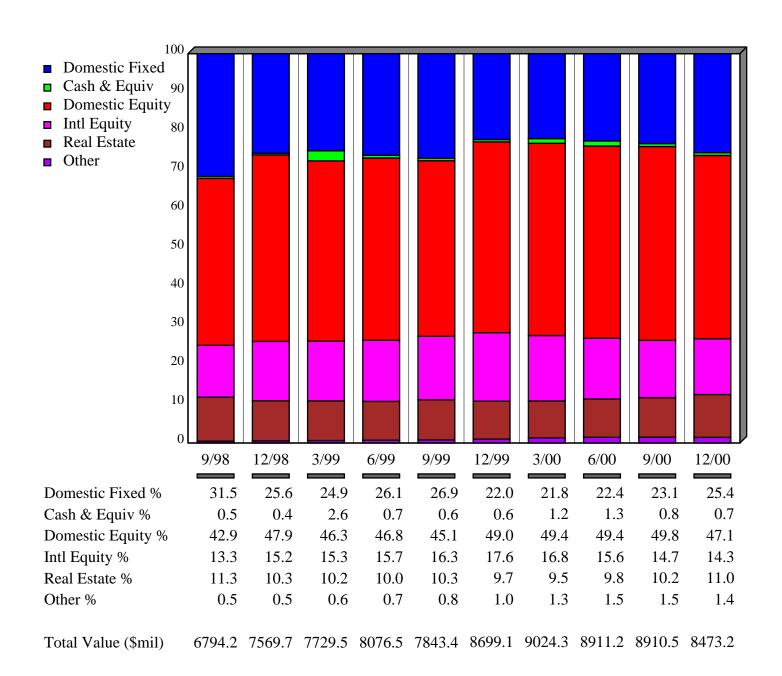


December 31, 2000

\$8,473,179,082



OHIO RETIREMENT STUDY COUNCIL Asset Allocation SERS



Custom Benchmark Specification SERS

	Quarter	Quarter		
Label	Start	End	Percent	Description
Policy Index	3/94	9/94	5.00	US Treasury Bills (30-Day)
			10.00	NCREIF
			10.00	MSCI EAFE (Net)
			28.00	LB Aggregate
			47.00	Standard & Poors 500
	12/94	12/94	5.00	US Treasury Bills (30-Day)
			10.00	NCREIF
			5.00	MSCI EAFE Hedged
			5.00	MSCI EAFE (Net)
			28.00	LB Aggregate
			47.00	Standard & Poors 500
	3/95	3/97	5.00	US Treasury Bills (30-Day)
			10.00	NCREIF
			5.00	MSCI EAFE Hedged
			5.00	MSCI EAFE (Net)
			28.00	LB Aggregate
			47.00	Russell 3000
	6/97	6/97	46.00	Russell 3000
			28.00	LB Aggregate
			7.50	MSCI EAFE (Net)
			7.50	MSCI EAFE Hedged
			10.00	NCREIF
			1.00	US Treasury Bills (30-Day)
	9/97	12/99	46.00	Russell 3000
			28.00	LB Aggregate
			7.25	MSCI EAFE (Net)
			7.25	MSCI EAFE Hedged
			0.50	MSCI Em Mkts Free (Gross)
			10.00	NCREIF
			1.00	US Treasury Bills (30-Day)
	3/00		23.00	LB Aggregate
			10.00	NCREIF
			2.00	US Treasury Bills (30-Day)
			48.00	Russell 3000
			1.00	S & P 500 + 3%

Custom Benchmark Specification SERS

	Quarter	Quarter		
Label	Start	End	Percent	Description
Policy Index (cont.)			16.00	MSCI ACWI Free ex US

OHIO RETIREMENT STUDY COUNCIL Performance Overview

erformance Overview SERS

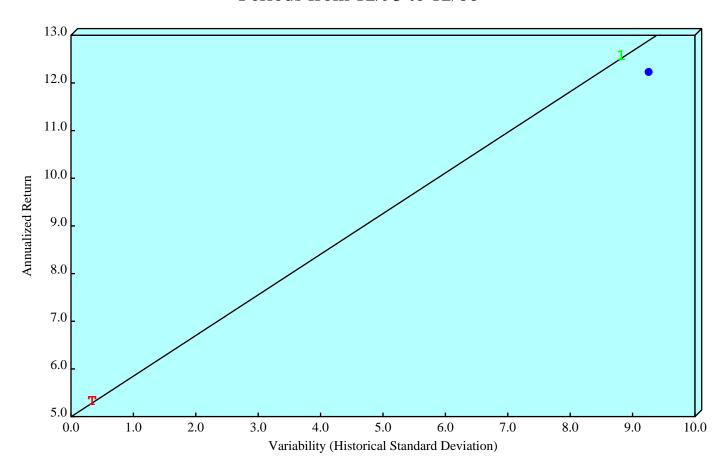
Returns for Periods Ending December 31, 2000

	Last Quarter	Last 2 Quarters	Last 3 Quarters	Last Year	Last 3 Years	Last 5 Years	Since 1st Qtr 94
Total Return	-4.60	-4.03	-4.89	-1.09	10.25	12.34	12.22
Policy Index Return	-3.69	-3.16	-4.51	-1.42	10.31	12.69	12.55
Domestic Equity Return	-10.30	-9.49	-12.12	-7.55	11.41	16.79	16.94
Wilshire 5000	-10.33	-10.12	-14.15	-10.87	10.78	16.69	16.71
Int'l Equity Return	-4.70	-9.94	-11.65	-10.33	11.31	10.42	
MSCI EAFE (Net)	-2.69	-10.53	-14.07	-14.16	9.35	7.13	7.80
Domestic Fixed Return	4.60	7.74	9.35	12.20	6.43	6.51	6.55
LB Aggregate	4.21	7.36	9.22	11.63	6.36	6.46	6.68
Real Estate Return NCREIF	3.70 3.08	6.91 6.16	11.41 9.41	14.08 12.04	11.41 13.19	11.80 12.75	11.23 11.07

Policy Index

	Segment	Percent
LB Aggregate	Domestic Fixed Income	23.00
NCREIF	Real Estate	10.00
US Treasury Bills (3	Cash & Equiv	2.00
Russell 3000	Domestic Equity	48.00
S & P 500 + 3%	Other Assets	1.00
MSCI ACWI Free ex US	International Equity	16.00

OHIO RETIREMENT STUDY COUNCIL Quarterly Total Return Market Line Analysis Periods from 12/93 to 12/00

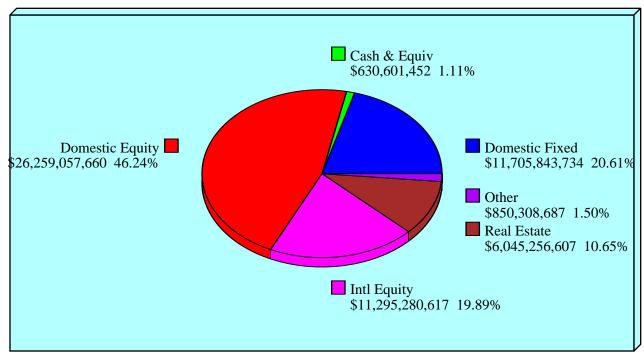


	Annualized			Sharpe
	Return	Variability	Reward	Ratio
• SERS	12.22	9.31	6.90	0.74
1 Policy Index	12.55	8.86	7.24	0.82
T 91-Day Treasury Bill	5.32	0.38	0.00	0.00

Asset Allocation STRS

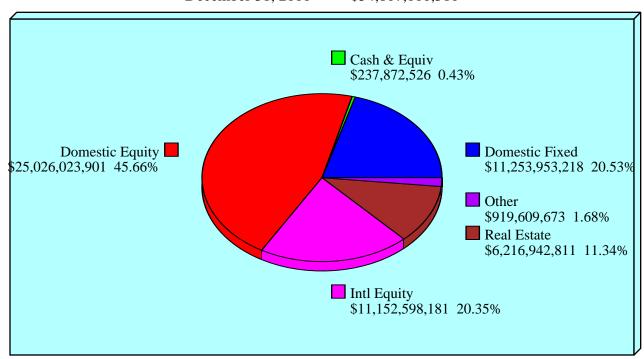
September 30, 2000

\$56,786,348,757

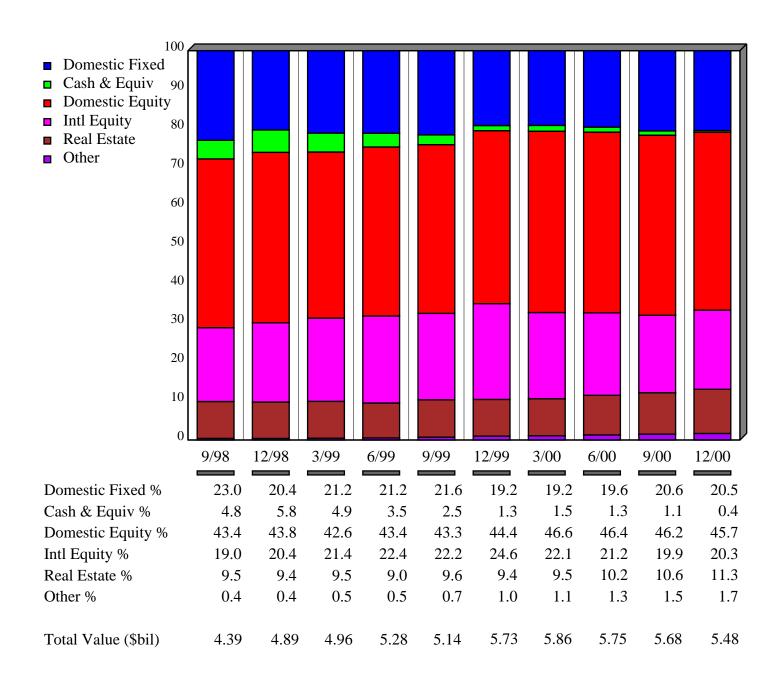


December 31, 2000

\$54,807,000,310



OHIO RETIREMENT STUDY COUNCIL Asset Allocation STRS



Custom Benchmark Specification STRS

	Quarter	Quarter		
Label	Start	End	Percent	Description
Policy Index	3/94	9/94	3.00	91-Day Treasury Bill
			9.00	STRS NCREIF hybrid
			3.00	MSCI EAFE (Net)
			45.00	LB Aggregate
			40.00	Standard & Poors 500
	12/94	12/94	3.00	91-Day Treasury Bill
			9.00	STRS NCREIF hybrid
			0.75	MSCI Em Mkts Free (Gross)
			2.25	MSCI EAFE (Net)
			45.00	LB Aggregate
			40.00	Standard & Poors 500
	3/95	3/96	2.00	91-Day Treasury Bill
			9.00	STRS NCREIF hybrid
			2.00	MSCI Em Mkts Free (Gross)
			6.00	MSCI EAFE (Net)
			35.00	LB Aggregate
			46.00	Standard & Poors 500
	6/96	12/96	2.00	91-Day Treasury Bill
			9.00	STRS NCREIF hybrid
			2.25	MSCI Em Mkts Free (Gross)
			6.75	MSCI EAFE (Net)
			35.00	LB Aggregate
			45.00	Standard & Poors 500
	3/97	6/97	2.00	91-Day Treasury Bill
			9.00	STRS NCREIF hybrid
			4.00	MSCI Em Mkts Free (Gross)
			6.00	MSCI EAFE (Net)
			34.00	LB Aggregate
			45.00	Standard & Poors 500
	9/97	3/98	45.00	Standard & Poors 500
			24.00	LB Aggregate
			12.00	MSCI EAFE (Net)
			8.00	MSCI Em Mkts Free (Gross)
			9.00	STRS NCREIF hybrid
			2.00	91-Day Treasury Bill

Custom Benchmark Specification STRS

	Quarter	Quarter		
Label	Start	End	Percent	Description
Policy Index (cont.)	3/98	9/98	24.00	LB Aggregate
			8.00	MSCI Em Mkts Free (Gross)
			9.00	STRS NCREIF hybrid
			2.00	91-Day Treasury Bill
			12.00	MSCI EAFE 50% Hedged
			45.00	Standard & Poors 500
	12/98	9/00	24.00	LB Aggregate
			6.00	MSCI Em Mkts Free (Gross)
			9.00	STRS NCREIF hybrid
			2.00	91-Day Treasury Bill
			45.00	S&P Super 1500 Index
			14.00	MSCI EAFE 50% Hedged
	12/00	12/00	1.00	91-Day Treasury Bill
			45.00	S&P Super 1500 Index
			9.00	STRS NCREIF hybrid
			25.00	Lehman Universal
			5.00	MSCI Em Mkts Free (Gross)
			15.00	MSCI EAFE 50% Hedged
50/50 I 1	2/04	12/00	50.00	I.D. Assessment
50/50 Index	3/94	12/00	50.00	LB Aggregate
			50.00	Wilshire 5000

OHIO RETIREMENT STUDY COUNCIL Performance Overview

STRS

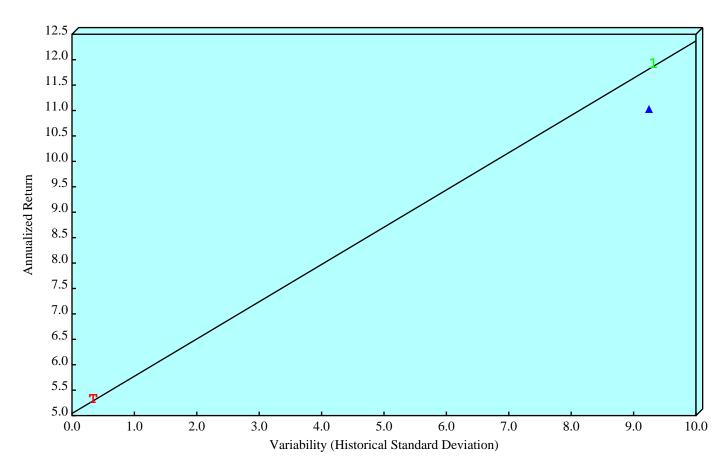
Returns for Periods Ending December 31, 2000

	Last Quarter	Last 2 Quarters	Last 3 Quarters	Last Year	Last 3 Years	Last 5 Years	Since 1st Qtr 94
Total Return	-3.02	-3.50	-5.04	-2.45	9.43	10.97	11.02
Policy Index Return	-3.26	-3.72	-5.07	-2.68	10.18	11.99	11.90
Domestic Equity Return	-7.33	-7.33	-9.56	-6.28	10.31	15.43	15.10
Wilshire 5000	-10.33	-10.12	-14.15	-10.87	10.78	16.69	16.71
Int'l Equity Return	-4.62	-11.73	-16.99	-16.17	7.77	5.91	6.08
MSCI EAFE (Net)	-2.69	-10.53	-14.07	-14.16	9.35	7.13	7.80
Domestic Fixed Return	4.33	7.66	9.62	12.52	6.82	7.09	7.54
LB Aggregate	4.21	7.36	9.22	11.63	6.36	6.46	6.68
Real Estate Return NCREIF	4.42 3.08	8.47 6.16	12.73 9.41	15.43 12.04	13.08 13.19	12.81 12.75	11.42 11.07

Policy Index

	Segment	Percent
91-Day Treasury Bill	Cash & Equiv	1.00
S&P Super 1500 Index	Domestic Equity	45.00
STRS NCREIF hybrid	Real Estate	9.00
Lehman Universal	Domestic Fixed Income	25.00
MSCI Em Mkts Free (G	International Equity	5.00
MSCI EAFE 50% Hedged	International Equity	15.00

OHIO RETIREMENT STUDY COUNCIL Quarterly Total Return Market Line Analysis Periods from 12/93 to 12/00



	Annualized	Annualized				
	Return	Variability	Reward	Ratio		
▲ STRS	11.02	9.30	5.70	0.61		
1 Policy Index	11.90	9.36	6.59	0.70		
▼ 91-Day Treasury Bill	5.32	0.38	0.00	0.00		