

**Ohio Retirement Study Council
Subcommittee for ORSC Staff Salary Evaluation
30 East Broad Street, 2nd Floor
Columbus, Ohio 43215**

**Minutes
September 14, 2023**

The meeting was called to order by Chairman Montgomery at approximately 12:15 p.m. in Room 017, the Ohio Statehouse, Columbus, Ohio.

The following members attended the meeting:

Members

Mary Lightbody
Lora Miller
Ed Montgomery, Chair

Non-Voting Members

Scott Helkowski, Attorney General

Absent

Staff

Jeff Bernard
Bethany Rhodes
Alex Strickmaker

With a quorum present, the meeting was called to order at 12:38 p.m.

Chairman Montgomery made opening comments about the current impact of inflation on staff salaries.

Representative Lightbody asked if a three percent increase is what was being proposed. Chairman Montgomery stated that this was the original amount presented, but he believed it was inadequate and proposed an increase of four percent or more. Representative Lightbody stated that she is comfortable with a three percent increase and that she would need to evaluate the ORSC budget to make a determination on a higher amount.

Ms. Miller asked what the current status of the ORSC budget was for salaries. Director Rhodes responded that the budget would be able to absorb the cost of a salary increase for staff. Representative Lightbody spoke to the line items in the budget. Ms. Miller followed up asking whether the current line item includes a three percent increase. Director Rhodes clarified that some staff already received a three percent increase, and the budget already reflects that increase. She further clarified that the budget could sustain a further increase.

Ms. Miller moved for a five percent salary increase for staff. Chairman Montgomery seconded the motion. Director Rhodes asked for clarification on if this was a five percent increase for all staff or if it was a two percent increase for staff who had already received a three percent increase and five percent for staff who had not received an increase.

Ms. Miller withdrew her original motion and moved to provide a two percent increase for staff who had already received a three percent increase and a five percent increase for the director who had not previously received an increase. Chairman Montgomery seconded the motion, and the motion passed unanimously.

The meeting adjourned at approximately 12:25 p.m.

Date Approved

Ed Montgomery, Chair

Bethany Rhodes, Secretary