



January 31, 2017

To: The Honorable Governor John R. Kasich
 Ohio Retirement Study Council
 The Honorable Larry Obhof, Senate President
 The Honorable Cliff Rosenberger, Speaker of the House
 The Honorable Joe Uecker, Chair, Senate Local Government Public Safety and Veterans Affairs
 The Honorable Steven Arndt, Chair, House Aging and Long Term Care

From: Mark R. Atkeson, Executive Director
 614.430.3557 (direct), matkeson@ohprs.org

Re: **2016 Disability Experience of the State Highway Patrol**

The 2016 disability retirement experience for the State Highway Patrol is being provided pursuant to Ohio Revised Code Section 5505.181.

Applications Pending, 12/31/2015	3
+Applications Filed	4
=Total Disability Applications	7
-Applications Granted (1 in-the-line-of-duty, 5 off-duty)	6
-Applications Denied	0
-Applications Withdrawn	0
=Applications Pending, 12/31/2016	1
Total Active Members, 12/31/2016	1688
Percentage of disability applications granted relative to active members	0.36%

For prior years, the percentage of disability applications granted relative to active members has been as follows:

2015	0.25%	2010	0.26%	2005	0.51%
2014	0.19%	2009	0.58%	2004	0.25%
2013	0.43%	2008	0.26%	2003	0.39%
2012	0.60%	2007	0.25%	2002	0.19%
2011	0.33%	2006	0.52%	2001	0.65%

Although not required by ORC 5505.181, please see below for additional information:

- Disabilities for OSHP officers are covered by ORC 5505.18 and OAC 5505-3-02.
 - In-the-line-of-duty disabilities are calculated at a minimum service credit of 25 years.
 - All others (off-duty) are calculated at a minimum service credit of 20 years.
 - There is a mandatory retirement age of 60 for all Highway Patrol officers.
 - As part of Amended Substitute House Bill 520 that was passed by the General Assembly on December 8, 2016, and signed by the governor on January 4, 2017, the following language was added to ORC 5505.18: To be eligible for retirement on account of disability incurred not in the line of duty, a member must have five or more years of service credit according to rules adopted by the board. This aligns HPRS with the other systems.

Other statistics:

- Active members (12/31/2016)
 - **Total** **1,688**
- Retirees (12/31/2016)
 - Age & Service 1,171
 - Disabilities 130
 - **Total** **1,301**
- Disabilities
 - Total **130**
 - In-the-line-of-duty 74
 - Off-duty 56
 - Total number of retirees on disability increased from 126 at the end of 2015 to 130 at the end of 2016. This includes the passing of one disability retiree and one who returned to work in 2016.
 - Percentage of all disabilities relative to all actives: **7.7%**
 - Percentage excluding those over age 60 (mandatory retirement): **5.7%**
 - Percentage of all disabilities relative to all retirees: **10.0%**
 - Percentage excluding those over age 60 (mandatory retirement): **7.5%**
 - Average age at disability: **41.3 years**
 - Current average age: **54.2 years**
 - 33 disabled retirees over age 60 (18 in-the-line-of-duty, 15 off-duty) – Mandatory retirement age.
 - 9 disabled retirees over age 70 (5 in-the-line-of-duty, 4 off-duty)

Based on historical records, HPRS has had a total of 196 people who were granted disability benefits. Currently, HPRS has 130 retirees on disability with 56 of those being off-duty and 74 being in-the-line-of-duty. A total of 33 retirees are over the mandatory retirement age of 60 and prohibited from returning to work. The following table provides a comparison of current members on disability, in-the-line-of-duty vs. off-duty.

<i>CURRENT DISABILITIES</i>	Number	Number Over Age 60	Average Age at Retirement	Current Average Age	Average Service Credit Years
Off-Duty	56	15	40.3	54.1	16.6
In-the-Line-of-Duty	74	18	42.0	54.3	17.3
TOTAL	130	33	41.3	54.2	17.0

For informational purposes, a breakdown of the reasons for disability is shown in the following table.

Reason	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	All Time	Percent
Psychiatric	1	1	0	0	0	0	1	0	1	0	13	6.6%
Neurological	0	0	0	2	2	2	1	0	0	1	13	6.6%
Musculoskeletal	3	3	7	2	2	6	4	3	2	4	104	53.1%
Oncologic	0	0	0	0	0	1	1	0	0	0	7	3.6%
Cardiovascular	0	0	2	0	1	1	0	0	1	1	17	8.7%
Other	0	0	0	0	0	0	0	0	0	0	*42	*21.4%
TOTAL	4	4	9	4	5	10	7	3	4	6	196	100%

*The number and percentage for "Other" normally would be included in one of the other five categories, but these records are older and do not indicate the reason for the disability.