



January 9, 2018

To: The Honorable Governor John R. Kasich  
 Ohio Retirement Study Council  
 The Honorable Larry Obhof, Senate President  
 The Honorable Cliff Rosenberger, Speaker of the House  
 The Honorable Joe Uecker, Chair, Senate Local Government Public Safety and Veterans Affairs  
 The Honorable Steven Arndt, Chair, House Aging and Long Term Care

From: Mark R. Atkeson, Executive Director  
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Re: **2017 Disability Experience of the State Highway Patrol**

The 2017 disability retirement experience for the State Highway Patrol is being provided pursuant to Ohio Revised Code Section 5505.181.

Applications Pending, 12/31/2016	1
+Applications Filed	7
=Total Disability Applications	8
-Applications Granted (5 in-the-line-of-duty, 1 off-duty)	6
-Applications Denied	1
-Applications Withdrawn	0
=Applications Pending, 12/31/2017	1
 Total Active Members, 12/31/2017	 1643
 Percentage of disability applications granted relative to active members	 0.37%

For prior years, the percentage of disability applications granted relative to active members has been as follows:

2016	0.36%	2011	0.33%	2006	0.52%
2015	0.25%	2010	0.26%	2005	0.51%
2014	0.19%	2009	0.58%	2004	0.25%
2013	0.43%	2008	0.26%	2003	0.39%
2012	0.60%	2007	0.25%	2002	0.19%

Although not required by ORC 5505.181, please see below for additional information:

- Disabilities for OSHP officers are covered by ORC 5505.18 and OAC 5505-3-02.
  - In-the-line-of-duty disabilities are calculated at a minimum service credit of 25 years.
  - All others (off-duty) are calculated at a minimum service credit of 20 years.
    - HB362 which was unanimously passed by the House on December 5, 2017, is in Senate hearings now. Once this bill is passed, off-duty disabilities will be calculated at a minimum service credit of 12 years.
    - To be eligible for an off-duty disability, a member must have five or more years of qualifying HPRS service credit.
  - There is a mandatory retirement age of 60 for all Highway Patrol officers.

Other statistics:

- Active members (12/31/2017)
  - **Total** **1,643**
- Retirees (12/31/2017)
  - Age & Service 1,227
  - Disabilities 135
  - **Total** **1,362**
- Disabilities
  - Total **135**
  - In-the-line-of-duty 78
  - Off-duty 57
  - Total number of retirees on disability increased from 130 at the end of 2016 to 135 at the end of 2017. This includes the passing of one disability retiree. It does not include one disability retiree who was terminated in December 2017, because the termination does not take effect until January 2018.
  - Percentage of all disabilities relative to all actives: **8.2%**
    - Percentage excluding those over age 60 (mandatory retirement): **5.9%**
  - Percentage of all disabilities relative to all retirees: **9.9%**
    - Percentage excluding those over age 60 (mandatory retirement): **7.1%**
  - Average age at disability: **41.4 years**
  - Current average age: **54.7 years**
    - 38 disabled retirees over age 60 (21 in-the-line-of-duty, 17 off-duty) – Mandatory retirement age.
    - 11 disabled retirees over age 70 (7 in-the-line-of-duty, 4 off-duty)

Based on historical records, HPRS has had a total of 202 people who were granted disability benefits. Currently, HPRS has 135 retirees on disability with 57 of those being off-duty and 78 being in-the-line-of-duty. A total of 38 retirees are over the mandatory retirement age of 60 and prohibited from returning to work. The following table provides a comparison of current members on disability, in-the-line-of-duty vs. off-duty.

<i>CURRENT DISABILITIES</i>	<b>Number</b>	<b>Number Over Age 60</b>	<b>Average Age at Retirement</b>	<b>Current Average Age</b>	<b>Average Service Credit Years</b>
<b>Off-Duty</b>	57	17	40.4	55.0	16.7
<b>In-the-Line-of-Duty</b>	78	21	42.1	54.4	17.3
<b>TOTAL</b>	135	38	41.4	54.7	17.0

For informational purposes, a breakdown of the reasons for disability is shown in the following table.

<b>Reason</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>All Time</b>	<b>Percent</b>
<b>Psychiatric</b>	1	0	0	0	0	1	0	1	0	1	14	6.9%
<b>Neurological</b>	0	0	2	2	2	1	0	0	1	0	13	6.4%
<b>Musculoskeletal</b>	3	7	2	2	6	4	3	2	4	5	109	54.0%
<b>Oncologic</b>	0	0	0	0	1	1	0	0	0	0	7	3.5%
<b>Cardiovascular</b>	0	2	0	1	1	0	0	1	1	1	17	8.4%
<b>Other</b>	0	0	0	0	0	0	0	0	0	0	*42	*20.8%
<b>TOTAL</b>	<b>4</b>	<b>9</b>	<b>4</b>	<b>5</b>	<b>10</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>202</b>	<b>100%</b>

\*The number and percentage for "Other" normally would be included in one of the other five categories, but these records are older and do not indicate the reason for the disability.