

# THE STATE TEACHERS RETIREMENT SYSTEM OF OHIO

ACTUARIAL VALUATION JULY 1, 1995



55 West Monroe Street Suite 1700 Chicago, Illinois 60603

November 1, 1995

The Retirement Board
State Teachers Retirement System of Ohio
275 East Broad Street
Columbus, Ohio 43215

Ladies and Gentlemen:

This report presents the results of the annual actuarial valuation of the assets and liabilities of the State Teachers Retirement System of Ohio (STRS) as of July 1, 1995, prepared in accordance with Section 3307.20 of Chapter 3307 of the Ohio Revised Code. The valuation takes into account all of the promised benefits to which members are entitled, including pension and survivor benefits.

The valuation was based on the same actuarial assumptions and methods which were adopted by the Board for use in the July 1, 1993 valuation, including a valuation interest rate of 71/2% per annum compounded annually.

The valuation was also based on membership data which was reported to us by STRS. While we did not verify the data at its source, we did review it for reasonableness. The membership data was reported in a revised format from the Legacy computer system. The data was provided in more detail than provided in previous years and more accurately reflects the employment status of members as of the valuation date.

Currently, of the total contribution rate of 23.3% from employers and members, 2% is dedicated to the health care fund with 21.3% remaining for pension and survivor benefits. The valuation indicates that the contribution rate of 21.3% is sufficient to provide for the payment of the promised pension and survivor benefits, while reducing the funding period of the deficiency by 1.2 years from last year's funding period, (i.e., reduced from 30.5 years to 29.3 years).

The valuation indicates that for the fiscal year 1994-95 the actuarial experience of STRS was favorable and generated net actuarial gains of \$739 million. The Board elected to use \$42 million of the actuarial gain to fund the supplemental benefit payments to retirees to be made during December, 1995 and to transfer \$652 million to the health care stabilization fund. The remaining \$45 million reduced the funding period by .2 years.

Our report which follows describes the detailed results of the valuation as of July 1, 1995.

Respectfully submitted,

Kim M. Nicholl, F.S.A. Consulting Actuary

Kim M. Nichall

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# THE STATE TEACHERS RETIREMENT SYSTEM OF OHIO

# ACTUARIAL VALUATION JULY 1, 1995

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#### Introduction

Presented in this report are the results of the actuarial valuation as of July 1, 1995 for the State Teachers Retirement System of Ohio.

The principal results include:

- The unfunded accrued liability funding period which is 29.3 years.
- The funded status of the plan determined as of July 1, 1995 based on the accrued liability and the market-related value of assets as of that date which is 78.6%
- The determination of the gain or loss as of July 1, 1995 which is a gain of \$739 million.
- Annual disclosure as of July 1, 1995 as required by Statement No. 5 of the Governmental Accounting Standards Board.

The valuation was completed based upon membership and financial data submitted by the Retirement System.

#### **Changes Since Last Year**

#### Legislative and Administrative Changes

There were no legislative changes during the year which affect the funding of the System.

There was one administrative change that became effective with the valuation as of July 1, 1995. Membership data was reported in a revised format from the Legacy computer system and includes more detailed information than was provided in previous years. In addition, the new reporting format more accurately reflects membership status. In prior years, members who retired effective July 1 but whose benefit calculations were not completed until after July 1 were reported as active. With the data reporting change, all members who retire effective July 1 are reported as retired. As a result, the number of retirements reported this year is



greater than would be expected since many of the July 1, 1994 retirements and all of the July 1, 1995 retirements are first being reported as of July 1, 1995.

As a result of the accelerated reporting of retirements mentioned above, annualized salaries for members active as of July 1, 1995 is less than membership payroll on which contributions were collected during the fiscal year ended June 30, 1995. In order to accurately reflect membership payroll, instead of using annualized salaries, the accrued liability rate is determined using the total membership payroll on which contributions were collected for the year ended June 30, 1995.

#### **Summary of Principal Results**

Summarized below are the principal financial results for the State Teachers Retirement System of Ohio based upon the actuarial valuation as of July 1, 1995. Comparable results from the July 1, 1994 valuation are also shown.

Ttem:	July 1, 1995	July 1, 1994
Membership Data		
Active Members  Number  Annualized Salaries  Average Pay  Membership Payroll	166,623 \$ 6,110.2 Mil \$ 36,670 \$ 6,327.0 Mil	167,770 \$ 5,986.0 Mil \$ 35,680 \$ 5,986.0 Mil
Retirees and Beneficiaries  Number  Annual Allowances  Average Benefit Payment	83,136 \$ 1,434.0 Mil \$ 17,249	77,405 \$ 1,230.7 Mil \$ 15,899
Contribution Rates (as a Percentage of Payroll)  Employer Contribution Rate:  Total Pension Contribution Rate  Normal Rate  Accrued Liability Rate  Health Care Contribution Rate  Total  Member Contribution Rate  Total	5.44% 6.56 _2.00 14.00% _9.30 23.30%	5.45 % 6.55 2.00 14.00 % 9.30 23.30 %
Actuarial Funded Status  Accrued Liability  Valuation Assets  Unfunded Accrued Liability  Funded Ratio  Funding Period  GASB No. 5 Disclosure	\$ 39,987.2 Mil (31,416.7) \$ 8,570.5 78.6% 29.3 years	\$ 36,871.8 Mil (28,543.4) \$ 8,328.4 77.4% 30.5 years
<ul> <li>Pension Benefit Obligation</li> <li>Valuation Assets (Excluding Health Care Reserve)</li> <li>Unfunded Pension Benefit Obligation</li> <li>Funded Ratio</li> </ul>	\$ 36,112.3 Mil	\$ 34,481.5 Mil (27,695.1) \$ 6,786.4 80.3%

#### Five-Year History of Principal Financial Results

#### Net Gain (Loss)

The results of the valuation as of July 1, 1995 determine the net gain or loss for the year ended June 30, 1995. The net gain is \$739 million. The Board elected to use \$42 million to fund the supplemental benefit payments to retirees to be made during December, 1995, transfer \$652 million to the health care stabilization fund and use the remaining \$45 million to reduce the funding period by .2 years.

The analysis of the net gain for fiscal year ended June 30, 1995 is shown in Table 6. The following table shows a five year history of the net gains or losses.

Five-Year History of Gains or (Losses)
(\$ result reported in millions)

Fiscal Year Ended June 30	Net Gain or (Loss)
1995	\$ 739
<sub>.</sub> 1994	34
1993	248
1992	354
1991	231

#### **Funding Period**

The funding period is the number of years required to liquidate the unfunded accrued liability. The following table shows a five year history of the funding period along with the member and employer contribution rates:

Fiscal Year	Funding	Contribu	tion Rate
Ended June 30	Period	Member	Employer
1995	29.3 years	9.30%	14.00%
1994	30.5	9.30	14.00
1993	31.5	9.25	14.00
1992	32.5	9.25	14.00
1991	33.5	9.25	14.00

#### **Funded Ratio**

The System's funded status is measured by comparing the valuation assets with the accrued liability. The accrued liability is the present value of benefits accumulated to date under the System's funding method and reflects future pay increases for active employees.

On this basis, the System's funded ratio is 78.6% as of July 1, 1995. The funded ratio is based on a market-related value of assets of \$31.4 billion and an accrued liability of \$40.0 billion.

#### Reasons for Change in the Funded Ratio

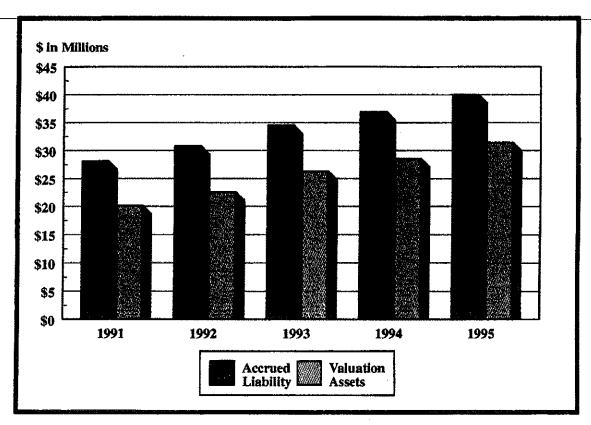
The funded ratio increased from 77.4% as of July 1, 1994 to 78.6% as of July 1, 1995. The increase is due to the net effect of experience gains and losses.

Five-Year History of Funded Ratio (\$ results reported in millions)

Valuation as of July 1.	Accrued Liability	Valuation Assets	Unfunded Accrued Liability	Funded Ratio
1995	\$ 39,987.2	\$ 31,416.7	\$ 8,570.5	78.6%
1994	36,871.8	28,543.4	8,328.4	77.4
1993	34,488.9	26,259.4	8,229.5	76.1
1992	30,800.2	22,536.3	8,263.9	73.2
1991	28,109.3	20,094.8	8,014.5	71.5

The following chart shows a five-year history of the accrued liability and the valuation assets:

Five-Year History of Accrued Liability and Valuation Assets



#### GASB No. 5 Disclosure

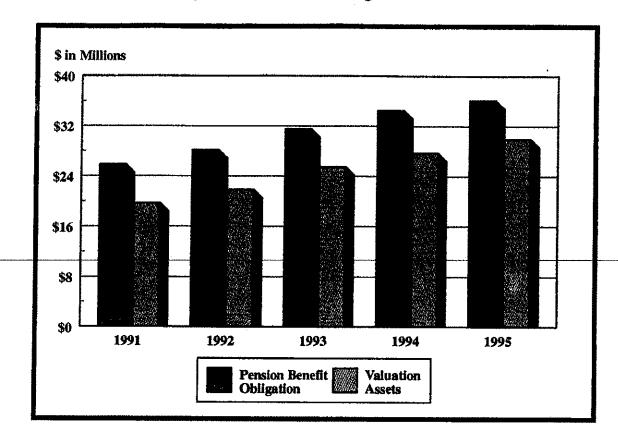
Statement Number 5 of the Governmental Accounting Standards Board sets certain standards of financial accounting and reporting for the annual financial statements of a defined benefit pension plan.

This statement requires the disclosure of the actuarial present value of credited projected benefits, and the effect of any changes in actuarial assumptions or benefit provisions. The actuarial present value of credited projected benefits is a standardized measure of the accrued pension benefit obligation. It is the value of benefits estimated to be payable in the future based on service through July 1, 1995 and projected salary increases. The value of benefits is based on the unit credit cost method which allocates an equal benefit amount (including projected salary increases) to each year of credited and expected future member service. This cost method generates liabilities which are lower than the entry-age normal method used for funding purposes.

Five-Year History of GASB No. 5 Disclosure (\$ results reported in millions)

Valuation as of July 1	EX COLUMN	sion Benefit bligation	Œ	aluation Asset xcluding Heal Care Reserve)	th S	nfunded Pension mefit Obligation	kara (10.1.1 <b>8</b> -) (1000000000000000000000000000000000000
1995	<b>\$</b> 3	6,112.3	\$	29,913.4	\$	6,198.9	82.8%
1994	3	4,481.5	4	27,695.1	1	6,786.4	80.3
1993	3	1,464.0	1	25,485.2		5,978.8	81.0
1992	2	8,114.0		21,786.0		6,328.0	77.5
1991	2	5,812.7	羚	19,655.0	es.	6,157.7	76.1

The following chart shows a five-year history of the pension benefit obligation and the valuation assets (excluding Health Care Reserves):



Five-Year History of Pension Benefit Obligation and Valuation Assets

#### **Rate of Return**

The investment return of the trust fund on a market value basis (i.e., total return including both realized and unrealized gains and losses) for fiscal years ended June 30, 1991 through 1995 is shown on the following page. The return based on the valuation assets used for determining annual funded status is also shown.

Fiscal Year	Rate of Return Based on				
Ended June 30	Market Value	Valuation Assets			
1995	16.6%	9.9%			
1994	1.3	8.4			
1993	12.5	10.4			
1992	12,9	11.3			
1991	8.2	9.2			

The remainder of the report is comprised of the following sections or schedules:

- Table 1 Summary of Results of Actuarial Valuation as of July 1, 1995
- Table 2 Summary of Market Value of Plan Assets as of June 30, 1995
- Table 3 Derivation of Market-Related Value of Assets as of June 30, 1995
- Table 4 Summary of Book Value of Plan Assets as of June 30, 1995
- Table 5 Health Care Premium Stabilization Fund as of July 1, 1995
- Table 6 Analysis of Gain as of July 1, 1995
- Table 7 Pension Benefit Obligation as of July 1, 1995 GASB Statement No. 5

  Disclosure
- Table 8 Solvency Test Comparative Summary of Accrued Liability and Valuation
  Assets
- Table 9 10-Year Payout Projection Based on July 1, 1995 Valuation Data 
  Current Plan Benefits
- Table 10 Description of Actuarial Assumptions and Methods
- Table 11 Summary of Benefit and Contribution Provisions
- Table 12 Summary of Membership Data as of July 1, 1995
- Exhibit I Active Membership Data as of July 1, 1995 Number and Average Annual Salary
- Exhibit II Retiree and Beneficiary Membership Data as of July 1, 1995 Number and Annual Retirement Allowances
- Exhibit III Retiree and Beneficiary Membership Data as of July 1, 1995 Number and Average Annual Allowance
- Exhibit IV 10-Year History of Membership Data
- Exhibit V Detailed Tabulations of the Data

TABLE 1
SUMMARY OF RESULTS OF ACTUARIAL VALUATION
AS OF JULY 1, 1995
(\$ amounts in thousands)

Item	July 1, 1995
Membership Data	
1. Number of Members	
a) Active Members b) Reemployed Retirees c) Inactive Members (i) Eligible for Allowances	166,623 7,436 17,013
(ii) Eligible for Refunds Only d) Retirees and Beneficiaries e) Total	99,164 <u>83,136</u> 373,372
2. Annualized Salaries	\$ 6,110,218
3. Membership Payroli	\$ 6,327,049
4. Annual Allowances	\$ 1,434,032
Valuation Results	
5. Accrued Liability	
a) Active Members b) Reemployed Retirees c) Inactive Members d) Retirees and Beneficiaries* (i) Annuity and Pension Reserve Fund	\$ 20,183,008 22,004 1,227,845 16,343,750
(ii) Survivors' Benefit Fund	401.340
(iii) Subtotal e) Total	\$ 16,745,090 \$ 38,177,947
6. Reserves	
<ul> <li>a) Health Care Premium Stabilization Fund</li> <li>b) Reserve Established as of July 1, 1990</li> <li>c) Reserve Established as of July 1, 1993</li> <li>d) Total</li> </ul>	\$ 1,503,228 78,000 228,000 \$ 1,809,228
7. Total Liability	\$ 39,987,175

<sup>\*</sup>Includes \$118,917 attributable to the dedicated bond fund.

TABLE 1

# SUMMARY OF RESULTS OF ACTUARIAL VALUATION AS OF JULY 1, 1995

AS OF JULY 1, 1995
(\$ amounts in thousands)
(Continued)

	ltem	July 1, 1995
8.	Assets	
	a) Market-Related Value of Assets b) Present Value of Future State Appropriations for House Bills 204 and 248	\$ 31,401,922
	(i) Annuity and Pension Reserve Fund (ii) Survivors' Benefit Fund	14,103 652
	c) Total	\$ 31,416,677
9.	Unfunded Accrued Liability (7) - (8)	\$ 8,570,498
10.	Funding Period	29.3 Years
11.	Funded Status ·	78.6%
12.	Normal Contribution Rate	14.74%
13.	Member Contribution Rate	9.30%
14.	Employer Normal Contribution Rate	5.44%
Allo	cation of Employer Contribution Rate	
15.	Employer Contribution Rate	
	a) Normal Contribution	5.44%
	b) Unfunded Liability c) Total Pension Rate	<u>6.56</u> 12.00%
	d) Health Care	2.00
	e) Total	14.00%

TABLE 2
SUMMARY OF MARKET VALUE OF PLAN ASSETS
AS OF JUNE 30, 1995
(\$ amounts in thousands)

Market Value	
1. Market Value of Assets as of June 30, 1994	\$ 27,857,117
2. Contributions During Year	1,590,139
3. Disbursements During Year	1,548,147
<ul> <li>4. Investment Return During Year</li> <li>(a) Gross Investment Return</li> <li>(b) Expenses</li> <li>(c) Net Investment Return (a) - (b)</li> </ul>	4,659,737 46,458 \$ 4,613,279
<ul> <li>5. Market Value of Assets as of June 30, 1995</li> <li>(1) + (2) - (3) + (4)</li> </ul>	\$ 32,512,388
6. Rate of Return	16.55%

TABLE 3

# DERIVATION OF MARKET-RELATED VALUE OF ASSETS AS OF JUNE 30, 1995

(\$ amounts in thousands)

Investment Expects	-		Datarrad
*	<u>xd Differenc</u>	c % Deferred	<u>Deferred</u> <u>Amount</u>
1,970,0	509 (1,613,30	2) 331/4	\$ 1,648,233 (537,767) 0 \$ 1,110,466
	307 1,970,0	307 1,970,609 (1,613,30	307 1,970,609 (1,613,302) 331/6

TABLE 1
SUMMARY OF RESULTS OF ACTUARIAL VALUATION
AS OF JULY 1, 1995
(\$ amounts in thousands)

ltem		July 1, 1995
Membership Data	$ egthinspace{100} egt$	
1. Number of Members		
<ul> <li>a) Active Members</li> <li>b) Reemployed Retirees</li> <li>c) Inactive Members</li> <li>(i) Eligible for Allowances</li> </ul>		166,623 7,436 17,013
(ii) Eligible for Refunds Only		99,164
d) Retirees and Beneficiaries e) Total		<u>83.136</u> 373,372
2. Annualized Salaries	\$	6,110,218
3. Membership Payroll .	\$	6,327,049
4. Annual Allowances	\$	1,434,032
Valuation Results		
5. Accrued Liability		
<ul> <li>a) Active Members</li> <li>b) Reemployed Retirees</li> <li>c) Inactive Members</li> <li>d) Retirees and Beneficiaries*</li> </ul>	\$	20,183,008 22,004 1,227,845
<ul> <li>(i) Annuity and Pension Reserve Fund</li> <li>(ii) Survivors' Benefit Fund</li> <li>(iii) Subtotal</li> </ul>	   S	16,343,750 401,340 16,745,090
e) Total	\$	38,177,947
6. Reserves		
<ul> <li>a) Health Care Premium Stabilization Fund</li> <li>b) Reserve Established as of July 1, 1990</li> <li>c) Reserve Established as of July 1, 1993</li> </ul>	\$	1,503,228 78,000 228,000
d) Total	\$	1,809,228
7. Total Liability	\$	39,987,175

<sup>\*</sup>Includes \$118,917 attributable to the dedicated bond fund.

# SUMMARY OF RESULTS OF ACTUARIAL VALUATION AS OF JULY 1, 1995

AS OF JULY 1, 1995 (\$ amounts in thousands) (Continued)

	<u>Item</u>	July 1, 1995
8.	Assets a) Market-Related Value of Assets b) Present Value of Future State Appropriations for	\$ 31,401,922
	House Bills 204 and 248  (i) Annuity and Pension Reserve Fund  (ii) Survivors' Benefit Fund	14,103 652
	c) Total	\$ 31,416,677
9.	Unfunded Accrued Liability (7) - (8)	\$ 8,570,498
10.	Funding Period	29,3 Years
11.	Funded Status ·	78.6%
12.	Normal Contribution Rate	14.74%
13.	Member Contribution Rate	9.30%
14.	Employer Normal Contribution Rate	5.44%
Allo	cation of Employer Contribution Rate	light a management of
15.	Employer Contribution Rate	
	a) Normal Contribution b) Unfunded Liability c) Total Pension Rate d) Health Care	5.44% <u>6.56</u> 12.00% <u>2.00</u>
	e) Total	14.00%

TABLE 2

# SUMMARY OF MARKET VALUE OF PLAN ASSETS AS OF JUNE 30, 1995 (\$ amounts in thousands)

	1
Market Value	
1. Market Value of Assets as of June 30, 1994	\$ 27,857,117
2. Contributions During Year	1,590,139
3. Disbursements During Year	1,548,147
<ul> <li>4. Investment Return During Year</li> <li>(a) Gross Investment Return</li> <li>(b) Expenses</li> <li>(c) Net Investment Return (a) - (b)</li> </ul>	4,659,737 46.458 \$ 4,613,279
5. Market Value of Assets as of June 30, 1995 (1) + (2) - (3) + (4)	\$ 32,512,388
6. Rate of Return	16.55%

TABLE 3

DERIVATION OF MARKET-RELATED VALUE OF ASSETS
AS OF JUNE 30, 1995
(\$ amounts in thousands)

2. Dete	ermination of Defe	rred Gain (Loss)  Investment Incom	ie		Deformed
Year	Actual	Expected	<u>Difference</u>	% Deferred	<u>Deferred</u> <u>Amount</u>
1995 1994 1993	\$ 4,613,279 357,307 3,048,085	\$ 2,140,929 1,970,609 1,824,312	\$ 2,472,350 (1,613,302) 1,223,773	66%% 33% 0	\$ 1,648,233 (537,767 0 \$ 1,110,466
3. Mar	ket-Related Value	of Assets as of Ju	ne 30, 1995		\$ 31,401,9

## SUMMARY OF BOOK VALUE OF PLAN ASSETS AS OF JUNE 30, 1995 (\$ amounts in thousands)

Book Value	
1. Book Value of Assets as of June 30, 1994	\$ 27,267,848
2. Contributions During Year	1,590,139
3. Disbursements During Year	41 <b>,548,147</b>
<ul> <li>4. Investment Return During Year</li> <li>(a) Gross Investment Return</li> <li>(b) Expenses</li> <li>(c) Net Investment Return (a) - (b)</li> </ul>	2,348,438 46,458 \$ 2,301,980
5. Book Value of Assets as of June 30, 1995 (1) + (2) - (3) + (4)	\$ 29,611,820
6. Rate of Return	8.44%
Statement of Fund Balances	
1. Teachers' Savings Fund	\$ 5,533,684
2. Employers' Trust Fund	9,350,128
3. Annuity and Pension Reserve Account	14,326,668
4. Survivors' Benefit Fund	401,340
5. Total	\$ 29,611,820

TABLE 5

## HEALTH CARE PREMIUM STABILIZATION FUND AS OF JULY 1, 1995 (\$ amounts in thousands)

	1. Balance as of July 1, 1994	\$ 829,600
	2. July 1, 1995 Actuarial Reserve Transferred	652,000
	3. Contributions During Year	
*	<ul><li>(a) Employer</li><li>(b) Member Premiums</li><li>(c) Total</li></ul>	126,541 37,825 \$ 164,366
	4. Outgo During Year	\$ 203,592
	5. Interest During Year	\$ 60,854
	6. Balance as of July 1, 1995 (1) + (2) + (3) - (4) + (5)	\$ 1,503,228

TABLE 6
ANALYSIS OF GAIN AS OF JULY 1, 1995
(\$ amounts in thousands)

1. Expected Unfunded Accrued Liability at July 1, 1995	\$ 9,309,375
2. Unfunded Accrued Liability at July 1, 1995	\$ 8,570,498
3. Gain (1) - (2)	\$ 738,877
4. Analysis of Gain  a) Investment Return Gain on Valuation Assets  b) Experience Gains and (Losses)	\$ 694,274
(i) Gain from Payroll Growth Greater than Expected (ii) Loss from Salary Increases Greater than Expected	\$ 113,910 (97,077)
(iii) Gain from Retirement, Other Separation Experience and Change in Reporting Procedures (iv) Loss from Retirees' Mortality Experience (v) Total	72,567 (44,797) \$ 44,603
c) Net Gain as of July 1, 1995 (a) + (b)	\$ 738,877

# PENSION BENEFIT OBLIGATION AS OF JULY 1, 1995 GASB STATEMENT NO. 5 DISCLOSURE

(\$ amounts in thousands)

	liem ·	Amount
1.	Vested Pension Benefit Obligation	
	<ul> <li>a) Annuitants and Beneficiaries</li> <li>b) Terminated Vested Members</li> <li>c) Reemployed Retirees</li> <li>d) Active Members - Member Financed</li> <li>e) Active Members - Employer Financed</li> </ul>	\$ 16,745,090 1,227,845 22,004 5,016,566 5,358,374
	f) Total Vested	\$ 28,369,879
2.	Nonvested Pension Benefit Obligation	\$ 7,742,472
3.	Total Pension Benefit Obligation	\$ 36,112,351
4.	Market-Related Value of Assets (excludes Health Care Reserve of \$1,503,228)	\$ 29,913,449
5.	Unfunded Pension Benefit Obligation	\$ 6,198,902

The assumptions used to determine the pension benefit obligation include:

- (1) A rate of return on the investment of present and future assets of 71/2% per year compounded annually.
- (2) Projected salary increase ranging from 9.25% at age 20 to 3.25% at age 65 which reflects an allowance for inflation and merit or seniority increases.
- (3) Annual post-retirement benefit increases of 3% of the member's benefit at retirement, based on the assumption that the change in the Consumer Price Index will equal or exceed 3% each year in the future.

# SOLVENCY TEST COMPARATIVE SUMMARY OF ACCRUED LIABILITY AND VALUATION ASSETS

Liability on Assets	(3)	22 22 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
Portion of Accrued Liability Covered by Valuation Assets	(2)	60 00 00 00 00 00 00 00 00 00 00 00 00 0
Portion Covered	ø	60 60 60 60 60 60 60 60 60 60 60 60 60 6
	Valuation Assess	\$31,416,676,685 28,543,410,432 26,259,447,414 22,536,343,069 20,094,848,781 18,242,453,340 16,407,002,188 14,613,182,194 12,911,071,860 10,895,158,195
	(3) Active Member (Employer	\$17,708,401,240 17,688,123,667 16,820,903,527 14,858,367,850 13,591,786,886 12,576,887,425 11,553,469,281 10,286,464,628 9,311,314,420 8,181,129,862
Accrued Liability for:	(2) Retires and Beneficiaries	\$16,745,089,502 14,025,124,404 12,869,722,653 11,506,994,329 10,440,583,940 9,576,505,968 8,618,907,338 7,932,553,422 7,079,879,662 6,490,306,408
,	(1) Active Member Contributions	\$5,533,683,844 5,158,560,944 4,798,350,225 4,434,875,773 4,076,989,530 3,729,945,386 3,446,311,610 3,153,950,326 2,900,597,610 2,637,764,379
Valuation	as of July 1	1995 1993 1992 1991 1990 1988 1987

THE STATE TEACHERS
RETIREMENT SYSTEM OF OHIO

TABLE 9

10 YEAR PAYOUT PROJECTION BASED ON JULY 1, 1995 VALUATION DATA

# CURRENT PLAN BENEFITS

ing.an umbarawayanan		
Total Retirees and Beneficiaries  Projected fumber of Projected Armual Benefits meficiaries	\$ 1,552,268,478 1,648,705,817 1,759,250,564 1,884,328,497 2,025,576,715	2,186,958,179 2,362,253,425 2,552,168,232 2,757,666,755 2,974,318,598
Total Retirees Projected Number of Retiress and Beneficiaries	86,672 89,371 92,326 95,885	103,819 108,118 112,753 117,573 122,385
Current Retirees and Beneficiaries  Projected Number in Projected Receipt of Annual Benefits Benefits	\$ 1,435,653,578 1,443,044,447 1,450,886,664 1,457,613,757 1,461,928,565	1,462,933,369 1,460,254,075 1,454,397,112 1,445,853,415 1,434,561,918
Current Retired Projected Number in Receipt of Benefits	83,136 81,906 80,695 79,502 78,325	77,165 76,022 74,896 73,785 72,692
Current Actives  ed Projected  New Annual Benefits ents	\$ 116,614,900 205,661,370 308,363,900 426,714,740 563,648,150	724,024,810 901,999,350 1,097,771,120 1,311,813,340 1,539,756,680
Current Projected Number of New Retirements	3,536 7,465 11,631 16,383 20,296	26,654 32,096 37,857 43,788 49,693
Fiscal Year Beginning July 1	1995 1996 1997 1998	2000 2001 2002 2003

THE STATE TEACHERS RETREMENT SYSTEM OF OHIO

TABLE 10
DESCRIPTION OF ACTUARIAL ASSUMPTIONS AND METHODS

#### ASSUMPTIONS

INTEREST RATE: 71/2% per annum, compounded annually.

SEPARATION FROM ACTIVE SERVICE: Illustrative rates of assumed separation from service are as follows:

				(Date of		
		Annual Rate of:  Vesting & Early Retirement				
Age	Termination	30 Years Service	25-29 Years Service	Under 25 Years Service	Death	Disability
	П		MALES			
20 30 40 50 55 60 65 70	6.84% 5.24 2.36 1,20 1.22 1.30 1.30	25.88% 23.81 28.46 43.99 41.40	4.95 % 6.75 36.00 36.00	7.65 <b>%</b> 25.65 31.50	.04% .05 .08 .26 .27 .43 .91	.03% .09 .54 .77
	ļ		i FEMALE	<u>\$</u>	1	
20 30 40 50 55 60 65 70	4.53% 4.79 1.98 1.19 1.01 .93	25.88% 25.88 30.02 46.58 41.40	9.00% 13.05 36.00 31.50	14.40% 29.70 27.00	.02 % .03 .05 .12 .19 .30 .35	.05% .12 .48 .70

# DESCRIPTION OF ACTUARIAL ASSUMPTIONS AND METHODS (Continued)

SALARY INCREASE: Effective average of 5% per annum, compounded annually. Representative values are as follows:

Salary Increase
9.25%
7.25
5.25
4.05
3.75
3.50
3.25
3.25

DEATH AFTER RETIREMENT: According to the 1983 Group Annuity Mortality Table (Projection 1992 - Scale H) with no setback in age for males and one year set forward in age for females. Special mortality tables are used for the period after disability retirement.

FUTURE EXPENSES: The assumed interest rate is net of the anticipated future administrative expenses of the fund.

#### **METHODS**

ACTUARIAL COST METHOD: Projected benefit method with level percentage entry age normal cost and open-end unfunded accrued liability. Gains and losses are reflected in the accrued liability.

ASSET VALUATION METHOD: A 3-year moving market average value of assets that spreads the difference between the actual investment income and the expected income (based on the valuation interest rate) over a period of 3 years.

PAYROLL GROWTH: 5% per annum compounded annually.

#### DATA

CENSUS AND ASSETS: The valuation was based on members of the System as of July 1, 1995 and does not take into account future members. All census and asset data was supplied the System.

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# TABLE 11 SUMMARY OF BENEFIT AND CONTRIBUTION PROVISIONS

#### Eligibility for Membership

Immediate upon commencement of employment.

# Service Retirement Eligibility

Age 60 with 5 years of service, or age 55 with 25 years of service, or 30 years of service regardless of age.

#### Amount

Annual amount equal to the greater of (a) 2.1% of final average salary for the three highest paid years, multiplied by years of total Ohio service credit, except that for years of Ohio contributing service credit in excess of 30 a formula percentage of 2.5% will apply, or (b) \$86 multiplied by years of service credit; and adjusted by the following percentage:

Attained	Years of Ohio	% of Base
Age o	r <u>Service Credit</u>	<b>Amount</b>
58	25	75%
59	26	80
60	27	85
61		88
	28	90
62		91
63		94
	29	95
64		97
65	30 or more	100

Annual salary is subject to a limit of \$200,000, as adjusted under Section 401(a)(17).

Maximum benefit - The lessor of a) 100% of average annual salary for three highest paid years or b) the limit as established by Section 415 of the Internal Revenue Code.

Minimum benefit - the sum of the annuity provided by the a) member's contributions with interest, b) a pension equal to the annuity, and c) an additional pension of \$40 multiplied by the number of years of prior and military

# SUMMARY OF BENEFIT AND CONTRIBUTION PROVISIONS (Continued)

service. Effective July 1, 1994 member's contributions are credited with 6% interest compounded annually.

#### Disability Retirement Eligibility

Membership before July 30, 1992 and election of this benefit, completion of 5 or more years of service, under age 60 and permanently incapacitated for the performance of duty.

#### **Amount**

- (1) Annuity with a reserve equal to the member's accumulated contributions, plus
- (2) The difference between (1) and the greater of 2% of the average salary during the 3 highest paid years or \$86 times total service plus years and months from date of disability to age 60. Maximum allowance is 75% of final average salary. Minimum allowance is 30% of final average salary.

#### Disability Allowance Eligibility

Membership after July 29, 1992, or membership before July 30, 1992 and election of this benefit, completion of 5 or more years of service and permanently incapacitated for the performance of duty.

#### Amount

The greater of 2.1% of the average salary during the 3 highest paid years or \$86 times total service. Maximum allowance is 60% of final average salary. Minimum allowance is 45% of final average salary. The disability allowance payment terminates at age 65 (or later if payment begins after age 60). After termination of the disability allowance, the member may apply for service retirement.

#### Death after Retirement

Lump sum payment of \$1,000 upon death after service or disability retirement.

THE STATE TEACHERS
RETIREMENT SYSTEM OF OHIO

BUCS CONSULTANTS

# SUMMARY OF BENEFIT AND CONTRIBUTION PROVISIONS (Continued)

# Survivor's Benefit Eligibility

Upon death after at least 1½ years of credit for Ohio service with at least 1/4 year of such service in the 2½ years preceding death or upon death of a disability retiree.

Amount

If member is eligible for retirement, spouse or other sole dependent beneficiary may elect to receive Option 1 benefit in lieu of return of contributions.

If member is not eligible for retirement certain designated beneficiaries may elect to receive the following benefits in lieu of return of contributions.

- Number	% of Average	
of Qualified  Dependents	Annual Salary for 3 Highest Paid Years	Minimum Annual Benefit
. 1	25%	\$ 1,152
2	40	2,232
3.	<b>50</b>	2,832
4	55	2,832
5 or more	60	2,832

A minimum benefit of a percentage of final average salary based on years of credited service ranging from 25% with 19 years of service to 60% with 29 years of service.

Qualified beneficiaries are spouse, dependent children and/or dependent parents over age 65.

#### **Optional Forms of Benefit**

Option 1 - 100% joint and survivorship. Reduced retirement allowance payable to the member continuing for life to the member's sole beneficiary named at retirement after the member's death.

Option 2 - A joint and survivorship annuity payable during the lifetime of the member, with the member's sole beneficiary named at retirement to receive some other portion of the member's annuity after the member's death.

# SUMMARY OF BENEFIT AND CONTRIBUTION PROVISIONS (Continued)

Option 3 - The member's reduced retirement allowance provided under Option 1 or Option 2 is to be paid for life to the member's sole beneficiary named at retirement after the member's death, except that in the event of the death of the sole beneficiary or termination of marriage between the retiree and the sole beneficiary, the retiree may elect to return to his single lifetime benefit equivalent which would be available for an actuarially computed charge as determined by the Board. In the case of termination of marriage the election may be made with the written consent of the beneficiary or by court order.

Option 4 - A life annuity payable during the lifetime of the member, with a guarantee that upon the member's death before the expiration of a certain period, his benefit will continue for the remainder of such period to his beneficiary. Joint beneficiaries may receive the present value of any remaining payments in a lump sum settlement. If all beneficiaries die before the expiration of the certain period, the present value of all payments that remain to be paid are to be paid to the estate of the beneficiary last receiving.

Option 5 - A plan of payment established by the Board combining any of the features of Option 1, 2, and 4.

**Refund of Contributions** 

A member's contributions without interest are refunded upon termination of employment where no other benefit is payable. Upon death after retirement or upon death of a survivor in receipt of benefits, the member's contributions without interest at retirement less payments made are returned to the designated beneficiary.

Cost-of-living Benefits

The basic benefit is increased by 3% each year provided the change in Consumer Price Index equals or exceeds 3%.

# SUMMARY OF BENEFIT AND CONTRIBUTION PROVISIONS (Continued)

Health Care

Retirees, their spouses and dependents are eligible for a comprehensive medical expense health care plan as may be offered by the Retirement Board and which is subject to changes in terms and conditions from time to time.

Contribution

By Members

9.30% of salary effective July 1, 1994.

By Employers

14.00% of salaries of their employees who are members.

TABLE 1A

THE NUMBER AND ANNUAL SALARIES
OF ACTIVE MEMBERS DISTRIBUTED BY
AGE AS OF JULY 1, 1995

AGE	NUMBER	AMOUNT	
61	996	\$ 46,181,754	
62	753	35,031,303	
63	670	31,027,886	
64	447		
65	394		
66	253		
67	190	8,324,056	
68	136	5,668,273	
69	101	4,403,321	
70	. 90		
71	60		
72	32	1,265,181	
73	24		
74	14	416,605	
75	17		
76	6		
77	8		
78	7	•	
79	6		
80	6	6 120,0 <del>99</del>	
81		2 89,269	
82	] 3	24,729	
83		40,487	
84	1	1,908	
TOTAL	166,62	3 \$ 6,110,218,037	

IN ADDITION TO THE ABOVE, THERE ARE THE FOLLOWING REHIRED ANNUITANTS:

NUMBER 7,436
ACCUMULATED CONTRIBUTIONS
- PLUS INTEREST \$ 1,101,925

TABLE 2

THE NUMBER AND ANNUAL SALARIES
OF ACTIVE MEMBERS DISTRIBUTED BY
YEARS OF SERVICE AS OF JULY 1, 1995

	NEARC.			<u> </u>	·	
	YEARS OF					
	SERVICE	NUMBER	MALE		FEMALE	
	THE PERSON NAMED IN COLUMN 2 I		AMOUNT	NUMBER	AMOUNT	
	0	1,606		2,774		
	2	3,871	73,599,529	8,490	, , , , , , , , , , , , , , , , , , , ,	
	3	3,000	74,693,876	6,744	136,931,978	
	4	2,255	64,462,870	5,426	125,419,510	
	5	2,022	65,185,238	4,886	125,954,652	
	6	1,808	63,997,842	4,824	133,730,027	
	7	1,656	61,957,058	4,597	135,117,992	
	8	1,590	63,392,816	4,058	126,456,674	
	9	1,455	60,113,548	3,955	127,845,218	
ı	10	1,465	61,661,852	3,921	131,560,412	
1	11	1,536	69,341,735	3,728	130,075,174	
ı	12	1,401	61,916,717	3,774	135,839,847	
		1,215	56,902,975	3,268	119,468,383	
1	13 14	1,031	49,894,366	2,800	104,223,319	
ı	15	1,035	49,830,245	2,739	104,919,607	
1	16	1,309	63,330,759	3,141	125,032,737	
1	17	1,372	66,905,562	3,430	139,313,018	
ı	18	1,559	76,763,986	3,679	151,947,705	
1	19	1,513	74,052,446	3,683	153,788,183	
	20	1,677	82,189,428	3,333	140,531,505	
1	21	1,563	76,672,254	3,360	142,886,496	
ı	22	1,672	82,162,736	3,325	143,559,678	
ı	23	1,824	91,407,234	3,538	153,889,775	
ı	24	1,932	97,226,420	3,103	137,577,890	
		1,967	101,600,715	3,064	136,167,487	
1	25 26	1,729	90,744,302	2,506	113,081,790	
ı	27	1,928	99,258,602	2,488	112,945,470	
ı	28	2,108	113,877,839	1,915	87,295,720	
ı	29	1,539	81,188,237	1,523	69,679,325	
I	30	1,334	72,007,087	1,194	54,667,005	
l		905	50,004,996	795	36,727,556	
	31 32	554	30,628,151	513	24,027,278	
	32	422	23,623,602	321	15,071,865	
		335	19,108,857	213	9,697,082	
	34	265	15,581,552	227	10,354,503	
	35	140	8,190,080	127	6,015,459	
	36	72	4,156,463	83	3,891,996	
	37	92	5,690,083	50	2,365,507	
l	38	36	2,341,636	51	2,484,042	
L	39	48	2,950,409	27	1,278,361	

TABLE 2

THE NUMBER AND ANNUAL SALARIES
OF ACTIVE MEMBERS DISTRIBUTED BY
YEARS OF SERVICE AS OF JULY 1, 1995

YEARS OF		MALE	F	EMALE
SERVICE	NUMBER	AMOUNT	NUMBER	AMOUNT
40	16	\$ 986,447	19	\$ 905,182
41	17	966,745	10	460,090
42	6	393,140	3	195,755
43	4	236,334	10	429,065
44	7	415,013	3	111,895
45	0	0	4	199,906
46	1	65,879	0	0
47	1	55,450	3	125,394
49	1	51,392	0	0
50	1	82,518	1	45,240
52	0	0	1	45,882
56	0	0	. 1	39,163
TOTAL	54,895	\$ 2,330,906,844	111,728	\$ 3,779,311,193

IN ADDITION TO THE ABOVE, THERE ARE THE FOLLOWING REHIRED ANNUITANTS:

NUMBER 7,436
ACCUMULATED CONTRIBUTIONS PLUS INTEREST \$ 1,101,925

TABLE 2A

THE NUMBER AND ANNUAL SALARIES
OF ACTIVE MEMBERS DISTRIBUTED BY
YEARS OF SERVICE AS OF JULY 1, 1995

177176	·	
YEARS	ATT COURS	
OF	NUMBER	AMOUNT
SERVICE		
. 0	4,380	\$ 51,385,272
1	12,361	206,187,475
2	9,744	211,625,854
3	7,681	189,882,380
4	6,908	191,139,890
5	6,632	197,727,869
6	6,253	197,075,050
7	5,648	189,849,490
8	5,410	187,958,766
9	5,386	193,222,264
10	5,264	199,416,909
11	5,175	197,756,564
12	4,483	176,371,358
13	3,831	154,117,685
14	3,774	154,749,852
15	4,450	188,363,496
16	4,802	206,218,580
17	5,238	228,711,691
18	5,196	227,840,629
19	5,010	222,720,933
20	4,923	219,558,750
21	4,997	225,722,414
22	5,362	245,297,009
23	5,035	234,804,310
24	5,031	237,768,202
25	4,235	203,826,092
26	4,416	212,204,072
27	4,023	201,173,559
28	3,062	150,867,562
29	2,528	126,674,092
30	1,700	86,732,552
31	1,067	54,655,429
32	743	38,695,467
33	548	28,805,939
34	492	25,936,055
35	267	14,205,539
36	155	8,048,459
37	142	8,055,590
38	87	4,825,678
39	75	<b>4,228,770</b>

TABLE 2A

THE NUMBER AND ANNUAL SALARIES OF ACTIVE MEMBERS DISTRIBUTED BY YEARS OF SERVICE AS OF JULY 1, 1995

YEARS OF SERVICE	NUMBER	AMOUNT
40	35	\$ 1,891,629
41	27	1,426,835
42	. 9	588,895
43	14	665,399
44	10	526,908
45	4	199,906
46	1	65,879
47	4	180,844
49	1	51,392
50	2	127,758
<b>52</b> .	1	45,882
56	· 1	39,163
TOTAL	166,623	\$ 6,110,218,037

IN ADDITION TO THE ABOVE, THERE ARE THE FOLLOWING REHIRED ANNUITANTS:

NUMBER 7,436
ACCUMULATED CONTRIBUTIONS
PLUS INTEREST \$ 1,101,925

TABLE 3

THE NUMBER OF INACTIVE MEMBERS ELIGIBLE FOR FUTURE ALLOWANCE DISTRIBUTED BY AGE AS OF JULY 1, 1995

AGE	MALE	FEMALE	TOTAL
27		1	1
28	4	31	35
29	3	60	63
30	14	55	69
31	8	174	182
32	28	126	154
33	21	212	233
34	32	253	285
35	38	121	159
36	77	289	366
37	58	237	295
38	61	393	454
39	96	323	419
40	111	290	401
41	147	491	638
42	157	421	-578
43	120	525	645
44	206	631	837
45	214	609	823
46	271	540	811
47	256	491	747
48	390	836	1,226
49	185	280	465
50	177	546	723
51	240	376	616
52	308	656	964
53	164	395	559
54	206	576	782
55	180	369	549
56	192	424	616
57	189	400	589
58	138	361	499
59	156	426	582
60	73	63	136
61	48	83	131
62	29	49	78
63	29	57	86
64	23	31	54
65	23	25	48
66	4	19	23
67	10	12	22
68	3	6	9

TABLE 3

THE NUMBER OF INACTIVE MEMBERS ELIGIBLE FOR FUTURE ALLOWANCE DISTRIBUTED BY AGE AS OF JULY 1, 1995

AGE	MALE	FEMALE	TOTAL
69	6	8	14
70	4	5	9
. 71	3	8	11
72	2	5	7
73	2	4	6
74	3	2	5
75	0	1	1
76	0	2	2
77	o	2	2
78 .	1	0	1
79	o	1	1
81	0	1	1
83	0	1	1
TOTAL	4,710	12,303	17,013

TABLE 5

	1	MALE	F	EMALE
AGE	NUMBER	AMOUNT	NUMBER	AMOUNT
87	165	\$ 2,130,926	900	\$ 7,922,737
88	151	1,797,658	751	6,456,893
89	102	1,072,380	663	5,809,165
90	85	1,008,188	588	5,130,898
91	55	566,823	519	4,355,724
92	50	562,979		3,030,083
93	41	463,633	305	2,548,506
94	26	288,919		1,593,079
95	15	169,083	145	1,173,398
96	15	190,793	92	813,284
97	8	95,762	69	508,320
98	6	58,797	42	407,963
99	- 5	52,020	33	283,378
100	4	43,360	14	126,345
101			13	117,019
102	1	11,574	7	62,737
103	i		7	48,256
104	2	17,392	1	13,186
105	2	19,113	2	19,303
106			1	7,568
1	,			
TOTAL	25,028	\$ 596,778,167	42,961	\$ 635,356,836

SUMMARY					
NO OPTION	5,548	\$ 118,453,709	28,013	\$ 393,281,299	
OPTION 1	11,016	258,063,669	5,093	69,952,541	
OPTION 2	4,474	113,075,775	3,166	55,334,555	
OPTION 3	2947	81,382,572	4934	90,278,808	
OPTION 4	712	16,410,279	1315	18,334,644	
OPTION 5	10	109,764	51	497,882	
OPTION 6	9	183,435	44	634,425	
OPTION 7	3	44018	40	533,789	

TABLE 5A

AGE	NUMBER	AMOUNT
48	3	\$ 85,427
49	9	222,601
50	110	3,268,979
51	264	7,766,660
52	582	16,746,505
53	763	22,249,631
54	964	28,339,331
55	1,130	32,506,615
56	1,343	38,571,561
57	1,390	40,576,085
58	1,568	45,209,842
59	1,588	45,590,970
60	2,190	49,523,637
61	2,081	46,728,896
62	2,379	52,939,782
63	2,397	52,126,294
64	2,758	58,987,762
65	2,721	55,781,071
66	2,652	53,489,983
67	2,665	53,043,973
68	2,602	49,327,158
69	2,459	45,519,254
70	2,389	44,377,635
71	2,193	38,318,666
72	2,084	35,188,314
73	2,008	32,614,702
74	1,947	29,796,362
75	1,809	26,458,343
76	1,658	22,655,159
77	1,765	22,861,215
78	1,573	19,156,323
79	1,503	17,726,759
80	1,517	17,534,157
81	1,393	15,648,737
82	1,361	14,822,074
83	1,223	12,660,222
84	1,231	12,186,094
85	1,155	11,726,447
86	1,104	10,824,535

TABLE 5A

AGE	NUMBER	AMOUNT
87	1,065	\$ 10,053,663
88	902	8,254,551
89	765	6,881,545
90	673	6,139,086
91	574	4,922,547
92	424	3,593,062
93	346	3,012,139
94	225	1,881,998
95	160	1,342,481
96	107	1,004,077
97	77	604,082
98	48	466,760
99	38	335,398
100	18	169,705
101	13	117,019
102	8	74,311
103	7	48,256
104	3	30,578
105	4	38,416
106	1	7,568
		·
TOTAL	67,989	\$ 1,232,135,003

SUMMARY		
NO OPTION	33,561 \$	511,735,008
OPTION 1	16,109	328,016,210
OPTION 2	7,640	168,410,330
OPTION 3	7,881	171,661,380
OPTION 4	2,027	34,744,923
OPTION 5	61	607,646
OPTION 6	53	817,860
OPTION 7	43	577,807

TABLE 6

		MALE	F	EMALE
AGE	NUMBER	AMOUNT	NUMBER	AMOUNT
28			1	\$ 22,275
29			2	40,813
30	1	\$ 18,125	2 2	33,097
31	2	38,944	6	101,855
32			4	73,222
33	2	38,767	4	68,325
34	1	19,469	9	164,269
35	2	31,620	8	155,782
36	2	35,839	9	183,988
37	2	40,644	7	131,318
38	4	100,548	21	425,531
39	8	189,235	22	459,675
40	6	119,868	34	689,084
41	8	177,141	35	734,271
42	16	335,809	43	892,760
43	22	543,944	67	1,434,186
44	31	785,663	72	1,551,170
45	34	853,807	75	1,573,940
46	54	1,385,440	90	2,008,479
47	65	1,605,115	95	2,117,340
48	79	2,154,068	103	2,163,305
49	59	1,624,008	77	1,620,999
50	75	2,056,810	106	2,452,906
51	72	1,875,323	88	1,976,798
52	99	2,570,822	126	2,776,198
53	76	1,953,698	118	2,564,072
54	81	2,073,171	97	1,937,255
55	67	1,850,326	102	1,966,599
56	73	1,810,922	107	2,139,464
57	66	1,586,014	120	2,299,352
58	75	1,790,800	101	1,798,035
59	82	2,028,168	114	2,100,875
60	91	1,973,196	123	2,298,829
61	84	1,893,321	98	1,688,334
62	76	1,643,542	84	1,519,920
63	76	1,770,197	116	1,962,776
64	94	2,046,025	96	1,419,342
65	67	1,393,873	87	1,209,085
66	65	1,285,145	92	1,307,919

TABLE 5A

	AGE	NUMBER	AMOUNT
	87	1,065	\$ 10,053,663
	88	902	8,254,551
	89	765	6,881,545
	90	673	6,139,086
	91 92	574	4,922,547
	93	424	3,593,062
	94	346	3,012,139
	95	225	1,881,998
	96	160	1,342,481
	97	107	1,004,077
	98	77	604,082
	99	48 38	466,760
	100	18	335,398
	101	13	169,705
- 1	102	8	117,019
- [	103	7	74,311
- [	104	3	48,256
-	105	4	30,578
1	106	il	38,416
		1	7,568
L	TOTAL	67,989 \$	1,232,135,003

SUMMARY NO OPTION OPTION 1 OPTION 2 OPTION 3 OPTION 4 OPTION 5 OPTION 6 OPTION 7	33,561 \$ 16,109 7,640 7,881 2,027 61 53 43	511,735,008 328,016,210 168,410,330 171,661,380 34,744,923 607,646 817,860 577,807
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TABLE 6

			FEMALE			
·	<u> </u>	MALE		NUMBER AMOUNT		
AGE	NUMBER	AM	OUNT		+==	22,275
28				1 2		40,813
29				2		33,097
30	1	\$	18,125	6		101,855
31	2	1	38,944			73,222
32			20 567	1		68,325
33	2		38,767	1 .		164,269
34	1		19,469		8	155,782
35	1 2		31,620	1	9	183,98
36	1 3		35,839 40,644	1	7	131,31
37		2		1	1	425,53
38		4	100,546 189,23	1 _	2	459,67
39		8	119,86	<b>~ i</b>	4	689,08
40		6	177,14	۲ı	35	734,27
41		8	335,80	*1	13	892,70
42		6	543,94		67	1,434,18
43		2	785,66		72	1,551,1
44	L	1	853,80	,- <u>(</u>	75	1,573,9
45		34	1,385,44		90	2,008,4
46		54	1,605,1	15	95	2,117,3
47		65	2,154,0	68 1	03	2,163,3
48		79 59	1,624,0	081	77	1,620,9
49		75	2,056,8	10	106	2,452,9
50		72	1,875,3	23	88	1,976,
51		99	2,570,8	22	126	2,776,
52		76	1,953,6		118	2,564,
53		81	2,073,1		97	1,937,
54	1	67	1,850,		102	1,966,
55		73	1,810,		107	2,139,
56	1	66	1,586,	014	120	2,299
57		75	1,790,	800	101	1,798
58	1	82	2,028,	168	114	2,100 2,298
59		91	1,973	196	123	1,688
60		84	1,893	321	98	1,680
61 62	1	76	1,643	,542	84	1,962
63	<b>\</b>	76	1,770	,197	116	
64		94	2,046	,025	96	1
65		67	1,393	,873	87	1
66		65	1,285	,145	92	1,30

TABLE 6

				MALE	F	EMALE
	AGE		NUMBER	AMOUNT	NUMBER	AMOUNT
	67		67	\$ 1,333,471	83	
	68		62	1,078,643	107	\$ 1,171,664 1,460,441
	69		53	979,176	80	
	70		52	953,812	80	1,006,864
	71	į	41	757,170	70	942,388 839,634
	72	1	36	603,434	60	680,982
	73		31	459,934	79	, ,
	74	- 1	31	429,203	58	851,655
	75		20	297,678	53	604,060
	76		14	228,249	59	503,614
	77	-	17	- 180,717	43	550,429
	78	1	7	64,402	29	382,988
$\neg$	79	1	6	68,417	31	243,553
	80	1	5	52,609	24	223,098
	81		6	63,923	13	169,922
	82		2	21,139	20	104,806
-	83		1	2,759	10	160,151
	84	1	3	22,638	14	66,136
- 1	85				9	92,298
	86		2	26,832	4	55,863
1	87		2	24,011	9	35,429
- [	88	į	1	4,779	6	58,058
1	89	l	2	10,748	11	34,925
	90	1			4	66,190
	91		1	7,237	4	25,137
	92	•	2	15,059	4	26,248
	93		1	9,342	i	28,587
	94			,,,,,	1	4,367
	95			1	1	5,995
	99		1	8,300	1	9,845
1				-,5		
Ц	TOTAL		2,183 \$	49,403,089	_3,528 \$	60,468,770

TABLE 6A

Г	AGE	NUMBER		AMOUNT
F	28	1	\$	22,275
1	29	2		40,813
	30	3		51,222
	31	8		140,799
	32	4		73,222
١	33	6		107,092
1	34	10	ł.	183,738
١	35	10	1	187,402
	36	11		219,827
ı	37	9		171,962
1	38	_ 25		526,079
	39	. 30		648,910
1	40	40		808,952
l	41	43		911,412
١	42	59		1,228,569
١	43	. 8		1,978,130
1	44	10		2,336,833
١	45	10		2,427,747
١	46	14		3,393,919
	47	16	1	3,722,455
١	48	18	•	4,317,373
١	49	13		3,245,007
-	50	18		4,509,716
1	51	16		3,852,121
-	52	22	1	5,347,020
١	53	19		4,517,770
	54	17		4,010,426
	55	1	59	3,816,925
	56	le control de la	30 J	3,950,386
	57		<b>36</b>	3,885,366
	58		76	3,588,835
	59	1	96	4,129,043
	60	1	14	4,272,025
	61	1	82	3,581,655
	62		60	3,163,462
	63	3	92	3,732,973
	64		90	3,465,367
	65		54	2,602,958
	66	1	57	2,593,064

TABLE 6A

	AGE	NUMBER	AMOUNT
	67	150	\$ 2,505,135
	68	169	2,539,084
	69	133	1,986,040
	70	132	1,896,200
j	71	111	1,596,804
	72	96	1,284,416
- 1	73	110	1,311,589
ł	74	89	1,033,263
-	75	73	801,292
-	76	73	778,678
-	77	60	563,705
	78	36	307,955
1	79	37	291,515
1	<b>80</b>	29	222,531
1	81	19	168,729
	82	22	181,290
	83	11	68,895
İ	84	. 17	114,936
	85	9	55,863
-	86	6	62,261
L	87	11	82,069
ı	88	7	39,704
ı	89	13	76,938
	90	4]	25,137
1	91	5	33,485
l	92	6	43,646
l	93	2	13,709
	94	1	5,995
	95	1	9,845
	99	1	8,300
	TOTAL	5,711 \$	109,871,859

TABLE 7

_	<del></del>		MALE	FEMALE		
1	AGE	NUMBER	AMOUNT	NUMBER	AMOUNT	
F	12	1	\$ 579			
	14	1	• 9,272			
١	18	2	69,594			
ı	19	1	726			
١	23			2 2	\$ 37,936	
l	24	1	13,744		31,869	
l	26	1	3,349	2	6,334	
	28			1	15,837	
١	30	]		2	13,378	
١	31			1	27,241	
l	32	1	20,372			
١	33	l î	708		20,261	
╁	34	1	26,213	2 2	31,745	
ı	35	2		2	51,812	
l	36	-		3	46,157	
١	37	] 1	38,544	ı.		
1	38	-		2	66,647	
١	39	-		2	13,763	
l	40	] :	28,31	3 5	73,415	
l	41 .					
1			- 1	1 3	11,983	
Į	42 43		- 1		19,240	
l	43 44		45,73		88,693	
ł			14,72		68,606	
ı	45		9,81		7,009	
1	46	] :	2 4,00	- 1	9 110,457	
Ì	47	'	-		9 72,331	
1	48	ļ.	32,17		4 59,160	
١	49	ŀ	3 40,55	- ;	8 122,805	
	50		3 20,64	~	9 119,796	
	51			*	9 184,311	
	52	1	3 10,16 2 25,47	-	7 129,187	
	53		2 9,85		6 269,631	
	54		2 11,09		6 286,730	
	55			<sup></sup> 1	7 615,453	
	56		- 1	~- <b>!</b>	8 388,270	
	57		1		675,599	
	58		57.69		544,41	
	59	ļ	50,6	* '	736,07	
	60		6 80,3	771	TAI	

TABLE 7

			MALE	F	EMALE
	AGE	NUMBER	AMOUNT	NUMBER	AMOUNT
	61	4	\$ 53,353	45	\$ 752,930
	62	5	60,233	40	647,764
1	63	11	166,344	50	935,346
	64	12	124,358	64	1,043,275
	65	14	134,704	83	1,584,884
	66	24	221,501	85	1,229,938
	67	22	190,674	94	1,452,650
	68	27	229,283	86	1,262,525
1	69	29	244,409	112	1,498,995
Į	70	24	165,557	130	1,787,769
- [	71	27	246,207	107	1,224,327
ı	72	39	326,447	109	1,328,953
$\dashv$	73	36	250,964	128	1,730,538
- [	74	37	264,306	116	1,419,580
	75	51	348,170	125	1,332,385
	76	53	356,711	117	1,359,297
- [	77	52	401,279	144	1,453,440
	78	41	223,208	133	1,300,945
-	79	43.	250,457	148	1,514,548
ļ	80	62	411,830	154	1,462,847
	81	48	287,285	137	1,344,492
1	82	43	307,161	131	1,183,104
	83	34	223,038	131	1,080,004
	84	34	207,592	151	1,326,606
	85	29	184,116	134	1,088,330
	86	27	155,403	133	1,238,597
1	87	26	205,697	121	1,009,841
	88	24	130,336	114	1,033,957
	89	. 28	188,985	112	903,473
1	90	23	143,588	98	835,989
1	91 .	12	76,267	69	629,026
1	92	13	62,816	64	546,001
	93	2	14,384	39	333,371
	94	5	32,505	27	253,201
	95	6	41,206	25	236,877
	96	1	8,157	20	172,248
	97	1		10	74,266
	98			12	119,105
<u> </u>	99		<u> </u>	5	39,075

TABLE 7

ſ		, , , , , , , , , , , , , , , , , , ,	MAL	E	FE	MA	LE
I	AGE	NUMBER		MOUNT	NUMBER	ŀ	AMOUNT
ł	100				3	\$	23,412
١	101	1		·	4		28,544
١	102	1			3		24,546
1	103	1	\$	6,744	1		8,126
	104	1		3,553			8,058
	TOTAL	1,040	\$	7,702,494	3,901	\$	44,834,355

TABLE 7A

	AGE	NUMBER	AMOUNT
	12	1	\$ 579
	14	1	9,272
	18	2	69,594
	19	1	726
	23	2	37,936
j	24	3	45,613
ı	26	3	9,683
	28	1	15,837
ł	30	2	13,378
ĺ	31	1	27,241
ł	32	1	20,372
ŀ	33	2	20,969
1	34	3	<del>57,9</del> 58
1	35	4	58,855
I	36	3	46,157
ı	37	1	38,544
I	38	2	66,647
l	39	2	13,763
۱	40	8	101,728
1	41	4	39,931
l	42	7	73,184
I	43	5	29,205
١	44	11	134,429
l	45	6	83,334
l	46	· 4	16,823
ĺ	47	11	114,459
l	48	9	72,331
l	49	9	91,335
۱	50	11	163,361
l	51	12	140,436
ı	52	12	194,474
ļ	53	9	154,659
	54	18	279,485
l	55	18	297,826
	56	28	627,315
	57	22	412,547
l	58	40	733,295
Ì	59	30	595,082
L,	60	47	816,473

TABLE 7A

AGE	NUMBER	AMOUNT
61	49	\$ 806,283
62	45	707,997
63	61	1,101,690
64	76	1,167,633
65	97	1,719,588
66	109	1,451,439
67	116	1,643,324
68	113	1,491,808
69	141	1,743,404
70	154	1,953,326
71	134	1,470,534
72	148	1,655,400
73	164	1,981,502
74	153	1,683,886
75	176	1,680,555
76	170	1,716,008
77	196	1,854,719
78	174	1,524,153
79	191	1,765,005
80	216	1,874,677
81	185	1,631,777
82	174	1,490,265
83	165	1,303,042
84	185	1,534,198
85	· 163	1,272,446
86	160	1,394,000
87	147	1,215,538
88	138	1,164,293
89	140	1,092,458
90	121	979,577
91	81	705,293
92	77	608,817
93	41	347,755
94	32	
95	31	278,083
96	21	180,405
97	10	
98	12	
99	5	39,075

#### TABLE 7A

#### THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF BENEFICIARIES DISTRIBUTED BY AGE AS OF JULY 1, 1995

AGE	NUMBER		AMOUNT	
100	3	\$	23,412	
101	4		28,544	
102	3		24,546	
103	2		14,870	
104	2		11,611	
TOTAL	4,941	\$	52,536,849	

TABLE 8

		MALE		FEMALE		
	AGE	NUMBER	AMOUNT	NUMBER	AMOUNT	
	1	2	\$ 8,389			
	2	2	5,211	2	\$ 7,313	
,	3	4	21,154			
	4	5	20,354	3	13,144	
	5	6	31,031	12	39,063	
	6	6	28,364	6 7	32,662	
	7	9	56,945		40,207	
	8	12	63,174	8	34,553	
	9	12	68,115	12	46,051	
	10	7	39,931	14	74,096	
	11	16	91,691	19	80,406	
	12	16	76,964	27	128,280	
	13	35	150,567	26	103,496	
	14	36	166,161	32	162,806	
	15	43	195,717	44	202,288	
	16	50	258,115	35	190,295	
	17	42	176,083	37	186,630	
	18	49	281,982	44	229,340	
	19	38	206,430	44	231,207	
	20	41	230,823	39	242,033	
	21	39	201,714	52	271,879	
	22	1	4,002	1	8,558	
	23	1	4,717	1	2,692	
	24			1	3,820	
	25	1	3,383	2	11,548	
	26	1	5,089			
	27	1	3,867	2	27,331	
	28	2	22,114	1	13,328	
	29	4	23,241	2	5,986	
	30	2	9,404	1	1,456	
	31	2 3	14,310	2	33,601	
	32	1	12,822	3	22,407	
	33	2	14,678	5	38,698	
	34	1	3,012	3	31,485	
	35	1	7,045	2	17,366	
	36	3	20,872	2	16,682	
	37	6	44,704	4	30,669	
į	38	4	25,166	4	24,268	

TABLE 8

		MALE		FEMALE	
	AGE	NUMBER	AMOUNT	NUMBER	AMOUNT
	39	3	\$ 18,332	4	\$ 29,020
	40	4	16,821	5	41,383
	41	7	50,835	13	110,657
	42	9	71,779	17	149,025
	43	7	45,056	25	233,846
	44	9	63,652	18	210,322
	45	8	44,839	19	210,271
	46	] 11]	85,865	23	259,973
	47	15	125,379	28	286,079
	48	26	. 189,752	35	394,804
	49	14	92,200	29	369,487
_	50	13	101,841	40	448,667
	51	16	126,608	33	425,968
	52	22	198,932	48	608,875
	53	13	119,658	37	513,764
i	54	17	173,452	49	727,643
	<b>55</b>	20	243,716	29	379,609
	56	27	253,630	53	738,739
ı	57	14	104,290	64	725,695
	58	21	197,422	56	701,924
1	59	19	204,408	60	821,084
1	60	26	251,891	53	818,135
ı	61	25	276,399	54	706,878
Ì	62	27	260,217	57	629,027
	63	30	273,882	76	992,235
1	64	38	350,618	73	864,759
	65	36	387,928	84	983,627
ļ	66	35	283,680	79	869,092
١	67	45	444,379	88	1,070,055
ļ	68	40	339,217	98	1,051,185
	69	40	396,874	86	854,268
Ì	70	40	302,501	72	767,733
	71	40	291,874	66	649,708
Ì	72	25	207,689	71	742,675
١	73	34	258,372	78	814,509
۱	74	36	290,284	61	503,096
	75	. 26	160,977	51	469,988
Į	76	21	188,999	42	306,700

TABLE 8

			MALE	F	EMALE
	AGE	NUMBER	AMOUNT	NUMBER	AMOUNT
	77	15	\$ 127,131	48	\$ 375,815
	78	15	112,996	45	362,642
	79	29	201,887	44	268,314
	80	31	182,866	41	306,779
İ	81	10	65,544	46	344,197
ı	82	10	52,300	41	290,469
-	83	12	86,841	39	290,746
Ì	84	13	70,145	36	205,034
ł	85	10	80,698	45	358,122
١	86	13	81,900	35	225,485
-	87	4	19,450	37	234,341
-	-88	3	14,636	26	177,279
١	89	5	26,032	20	127,735
1	90	1	3,315	19	140,385
1	91	7	49,224	22	148,245
-	92	2	13,426	11	98,883
1	.93	5	32,056	6	38,605
ı	. 94	1	11,753	4	23,339
	95	1	3,392		
	96	1	4,047	2	30,878
-	97	1	3,590	1	3,763
1	98			1	6,119
	106			1	10,287
L	TOTAL	1,552	\$ 11,334,818	2,943	\$ 28,153,611

TABLE 8A

AGE	NUMBER	AMOUNT
1	2	\$ 8,389
2	4	12,524
3	4	21,154
4	8	33,498
5	18	70,094
. 6	12	61,026
7	16	97,152
. 8	20	97,727
9	24	114,166
10	21	114,027
11	35	172,097
12	43	205,244
13	61	254,063
14	68	328,967
15	87	398,005
16	85	448,410
17	79	362,713
18	93	511,322
19	82	437,637
20	80	472,856
21	91	473,593
22	2	12,560
23	2	7,409
24	1	3,820
25	3	14,931
26	1	5,089
27	3	31,198
28	3	35,442
29	6	29,227
30	3	10,860
31	5	47,911
32	4	35,229
33	7	53,376
34	4	34,497
35	3	24,411
36	5	37,554
37	10	75,373
38		49,434

TABLE 8A

AGE	NUMBER	AMOUNT
39	7	\$ 47,352
40	9	58,204
41	20	161,492
42	26	220,804
43	32	278,902
44	27	273,974
45	27	255,110
46	34	345,838
47	43	411,458
48	61	584,556
49	43	461,687
50	53	550,508
51	49	552,576
52	70	807,807
53	50	633,422
54	66	901,095
- 55	49	623,325
56	80	992,369
57	78	829,985
58	` 77	899,346
59	79	1,025,492
60	79	1,070,026
61	79	983,277
62	84	889,244
63	106	1,266,117
64	111	1,215,377
65	120	1,371,555
66	114	1,152,772
67	133	1,514,434
68	138	1,390,402
69	126	1,251,142
70	112	1,070,234
71	106	941,582
72	96	950,364
73	112	1,072,881
74	97	793,380
75	77	630,965
76	63	495,699

TABLE 8A

AGE	NUMBER	AMOUNT
77	63	\$ 502,946
78	60	475,638
79	73	470,201
80	72	489,645
81	56	409,741
82	51	342,769
83	51	377,587
84	49	275,179
85	55	438,820
86	48	307,385
87	41	253,791
88	29	191,915
89	25	153,767
90	20	143,700
91	29	197,469
92	13	112,309
93	11	70,661
94	5	35,092
95	1	3,392
96	3	34,925
97	2	7,353
98	1	6,119
106	1	10,287
		,
TOTAL	4,495	39,488,429